



**The 20<sup>th</sup> NISPAcee Annual Conference**

**Public Administration  
East and West:  
Twenty Years of Development**

*May 23–26, 2012, Ohrid, Republic of Macedonia (FYROM)*

**CONFERENCE PROGRAMME**

Organised in cooperation with  
**University “St. Kliment Ohridski” – Bitola, Republic of Macedonia (FYROM)**

Conference venues  
**Hotel Metropol, Hotel Bellevue  
Ohrid, Republic of Macedonia (FYROM)**

# Meeting Rooms

## Pre-conference meetings:

	Conference Room	Hotel
Master Class „How to improve your paper“	SAMOIL / KANEO	Metropol
EAPAA Workshop „Training for potential Site Visit Team members“	OHRID	Metropol

## Conference meetings:

REGISTRATION	LOUNGE	Metropol
Opening Plenary Sessions	BILJANA	Metropol
Closing Plenary Sessions	BILJANA	Metropol

## Panel sessions and Forums

Plenary Session on the Main Conference Theme	BILJANA	Metropol
Main Conference Theme sessions	BILJANA	Metropol
General Session	LABINO	Metropol
NISPAcee Panels I. and II.	BILJANA	Metropol
Panels on New Projects	BUSINESS HALL	Metropol
EAPAA Advisory Panel	OHRID	Metropol
EAPAA Workshop „How to prepare for accreditation“	OHRID	Metropol
Panel on WILCO	GREEN HALL	Metropol
IIAS - IASIA Panel	SAMOIL	Metropol
EGPA Panel	SAMOIL	Metropol
EUPAN Panel	SAMOIL	Metropol
ASPA Panel	BILJANA	Metropol

## Working Groups

I. Working Group on Local Government	SAMOIL	Metropol
II. Working Group on e-Government	KANEO	Metropol
III. Working Group on Civil Service	BUSINESS HALL	Metropol
IV. Working Group on on PA Reform	LABINO	Metropol
V. Working Group on Internationalization and Networking of PA Studies	OHRID	Metropol
VI. Working Group Fiscal Policy	BREAKFAST HALL	Bellevue
VII. Working Group on Public Policy Analysis Development Issues	GALLERY HALL	Bellevue
VIII. Working Group on Public Administration Education	GREEN HALL	Metropol
IX. Working Group on Administration and Management of Internal Security Agencies	KANEO	Metropol
X. Working Group on Good Governance, Human Rights and Development	National Restaurant Hall	Metropol

## Specialized meeting

NISPAcee Business Meeting	BILJANA	Metropol
Meeting of the Coordinators of WGs/WSs and the editors of the Proceedings	LABINO	Metropol

## Others

NISPAcee office	BANQUET HALL	Metropol
Coffee breaks	LOUNGE	Metropol/Bellevue
Book exhibition	LOUNGE	Metropol
Lunches	Restaurants of the Hotels	

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# Contents

<b>Conference Schedule</b>	3
Business Meeting	3
Opening Plenary Session	3
Closing Plenary Session	7
<b>Detailed Programme</b>	9
<b>Pre-conference Meetings</b>	9
Master Class “How to improve your paper”	9
EAPAA Workshop “Training for potential Site Visit Team members”	10
<b>Sessions on the Main Conference Theme</b>	11
ASPA Panel	12
<b>General Sessions</b>	14
<b>Panels and Forums</b>	15
NISPAcee Panel I: NISPAcee in the Mirror (Internal reflections)	15
EAPAA Advisory Panel	15
Panel on WILCO	15
Panel on New Projects 1	16
EGPA Panel	17
IIAS – IASIA Panel	18
NISPAcee Panel II: NISPAcee in the Eyes of the International Community	18
EAPAA Panel – How to prepare for accreditation	18
EUPAN Panel	18
Panel on New Projects 2	19
<b>Working Groups</b>	20
I. Working Group on Local Government	20
II. Working Group on e-Government	22
III. Working Group on Civil Service	23
IV. Working Group on PA Reform	25
V. Working Group on Internationalization and Networking of Public Administration Studies and Civil Servant’s Training Systems	27
VI. Working Group on Fiscal Policy	29
VII. Working Group on Public Policy Analysis Development Issues	31
VIII. Working Group on Public Administration Education	32
IX. Working group on Administration and Management of Internal Security Agencies	34
X. Working Group on Good Governance, Human Rights and Development	35
<b>Invitation to The 21<sup>th</sup> NISPAcee Annual Conference</b>	40

# Conference Schedule

## Pre-conference Activities

### Tuesday, May 22, 2012

09:00–19:30 **Master Class “How to improve your paper”**

room: **SAMOIL/KANEO** Hotel Metropol

18:00–20:00 **Registration of participants**

room: **LOUNGE** Hotel Metropol

### Wednesday, May 23, 2012

08:00–15:00 **Registration of participants**

room: **LOUNGE** Hotel Metropol

09:00–09:45 **Meeting of the Coordinators of WGs/WSs and the Editors of the Conference Proceedings**

room: **LABINO** Hotel Metropol

09:00–12:00 **Master Class “How to improve your paper”**

room: **SAMOIL/KANEO** Hotel Metropol

10:00–12:00 **Business Meeting**

room: **BILJANA** Hotel Metropol

#### *Chair:*

**Gyorgy Jenei**, NISPAcee President, Corvinus University of Budapest, Budapest, Hungary

#### *Programme:*

- Welcome and opening by the President
- Annual Report of Activities and Future Plans
- Financial Report
- NISPAcee – NASPAA Memorandum of Understanding:  
MoU will be signed by the NISPAcee and NASPAA Presidents
- Memorandum of Understanding of the Consortium of 7 Universities and NISPAcee:  
MoU will be signed by the representatives of the Consortium
- New NISPAcee Strategy
- NISPAcee Bylaws and membership categories and fees – voting on changes
- Elections of the new Steering Committee Members
- Other business

12:00–13:30 **EAPAA Workshop “Training for potential Site Visit Team members”**

room: **OHRID** Hotel Metropol

## Conference Activities

### Wednesday, May 23, 2012

14:00–15:30 **Opening Plenary Session – 1<sup>st</sup> part**

room: **BILJANA** Hotel Metropol

#### *Welcome and opening speeches*

**Gyorgy Jenei**, NISPAcee President, Corvinus University of Budapest, Hungary

**Violeta Panovska – Boskoska**, Dean of the Faculty of Administration and Management of Information Systems, University “St. Kliment Ohridski” – Bitola, Republic of Macedonia

**Ivo Ivanovski**, Minister, Ministry of Information Society and Administration, Republic of Macedonia

#### *NISPAcee partners*

**Haiyan Qian**, UN DESA Director (*United Nations Department of Economic and Social Affairs*), New York, USA – *video presentation*

**Geert Bouckaert**, EGPA Immediate Past President, IIAS Programme and Research Advisory Committee Chairman (*European Group for Public Administration, International Institute of Administrative Sciences*), Katholieke Universiteit Leuven, Leuven, Belgium

**Theo van der Krogt**, EAPAA Executive Secretary (*European Association for Public Administration Accreditation*), University of Twente, Enschede, Netherlands

**Allan Rosenbaum**, IASIA Immediate Past President (*International Association of Schools and Institutes of Administration*), Florida International University, Miami, United States

**Rolet Loretan**, IIAS Executive Director (*International Institute of Administrative Sciences*), Brussels, Belgium

**Stephen E. Condrey**, ASPA President-Elect (*American Society for Public Administration*), Washington DC, United States

**Nadia Rubaii**, NASPAA President (*National Association of Schools of Public Affairs and Administration*), Binghamton University, Binghamton, United States

15:30–16:00 **Coffee Break**

room: **LOUNGE** Hotel Metropol

16:00–17:00 **Opening Plenary Session – 2<sup>nd</sup> part**

room: **BILJANA** Hotel Metropol

**Public Administration in Macedonia**

**Training and professional development of the administration in the Republic of Macedonia – History and Challenges.**

**Aleksandar Golev**, Sector for Management, Development, HR coordination and Training, Ministry of Information Society and Administration of the Republic of Macedonia.

**Keynote Speech**

**Barbara Kudrycka**, Minister, Ministry of Science and Higher Education, Poland

17:00–17:30 **Opening Plenary Session – 3<sup>rd</sup> part**

room: **BILJANA** Hotel Metropol

**Ceremony of the Alena Brunovská Award for Teaching Excellence in Public Administration**

Presentation of the Posthumous Award by **Gyorgy Jenei**, NISPAcee President and **Ludmila Gajdošová**, NISPAcee Executive Director to the recipient:

**Mzia Mikeladze**, Caucasus University, ISET, Georgia

The recipient on her behalf will be her brother **Malkhaz Mikeladze**, The Ambassador of Georgia in Mexico.

The presentation of the recipient: "**Evolution of public administration in Eastern European countries**"

19:00–22:00 **Welcome reception**

The Reception will be hosted by Rector **Zlatko Zhoglev**, University St. Kliment Ohridski – Bitola.

room: **A La Carte Restaurant** Hotel Metropol

The conference participants will enjoy live music (Macedonian folk and pop music), folklore group performance, and the performance of 4 violinists. Buffet dinner with drinks will be provided.

**Thursday, May 24, 2012**

09:00–11:00 **Plenary Session on the Main Conference Theme**

room: **BILJANA** Hotel Metropol

11:00–11:30 **Coffee Break**

room: **LOUNGE** Hotel Metropol

11:30–13:00 **NISPAcee Panel I: NISPAcee in the Mirror (Internal reflections)**

room: **BILJANA** Hotel Metropol

**I. Working Group on Local Government**

Session 1: Comparisons and theories.

room: **SAMOIL** Hotel Metropol

**II. Working Group on e-Government**

Session 1: Local e-Government and e-Governance.

room: **KANEO** Hotel Metropol

**III. Working Group on Civil Service**

Session 1: General, macro view on public service, policies, system.

room: **BUSINESS HALL** Hotel Metropol



#### **IV. Working Group on PA Reform**

Session 1: Comparative perspectives on public administration reform.

room: **LABINO** Hotel Metropol

#### **V. Working Group on Internationalization and Networking of PA Studies**

room: **OHRID** Hotel Metropol

#### **VI. Working Group on Fiscal Policy**

Session 1.

room: **BREAKFAST HALL** Hotel Bellevue

#### **VII. Working Group on Public Policy Analysis Development Issues**

Session 1: Theory and practice of policy analysis.

room: **GALLERY HALL** Hotel Bellevue

#### **VIII. Working Group on Public Administration Education**

Session 1: Public administration in different countries.

room: **GREEN HALL** Hotel Metropol

#### **X. Working Group on Good Governance, Human Rights and Development**

room: **National Restaurant Hall** Hotel Metropol

#### **13:00–14:30 Lunch Break**

room: **Restaurant** Hotel: Metropol/Bellevue/Turist

#### **14:30–16:00 Main Conference Theme session 1**

Topic: Towards some theoretical and practical assumptions: comparative analysis of institutions, models and practices/Selected country case studies.

room: **BILJANA** Hotel Metropol

##### **General Session 1**

room: **LABINO** Hotel Metropol

##### **EAPAA Advisory Panel**

room: **OHRID** Hotel Metropol

##### **Panel on WILCO**

Welfare Innovations at the Local Level: Intermediate conclusions from the WILCO project.

room: **GREEN HALL** Hotel Metropol

##### **Panel on New Projects 1**

room: **BUSINESS HALL** Hotel Metropol

#### **14:30–15:30 EGPA Panel**

Lessons from the Trans-European Dialogues: Public administration of East and West.

room: **SAMOIL** Hotel Metropol

#### **15:30–16:30 IIAS – IASIA Panel**

Global trends in public sector reform.

room: **SAMOIL** Hotel Metropol

#### **16:00–16:30 Coffee Break**

room: **LOUNGE** Hotel Metropol/Bellevue

#### **16:30–18:00 Main Conference Theme session 2**

NISPAcee in Caucasus, Central Asia and Western Balkan – lessons learned.

room: **BILJANA** Hotel Metropol

#### **I. Working Group on Local Government**

Session 2: Financial autonomy.

room: **SAMOIL** Hotel Metropol

#### **II. Working Group on e-Government**

Session 2: e-Government and transparency.

room: **KANEO** Hotel Metropol

#### **III. Working Group on Civil Service**

Session 2: Ethics and integrity.

room: **BUSINESS HALL** Hotel Metropol

#### **IV. Working Group on PA Reform**

Session 2: Stakeholder perspectives on public administration reform.

room: **LABINO** Hotel Metropol

## **VI. Working Group on Fiscal Policy**

Session 2.

room: **BREAKFAST HALL** Hotel Bellevue

## **VIII. Working Group on Public Administration Education**

Session2: Teaching Public Administration 1.

room: **GREEN HALL** Hotel Metropol

### **Friday, May 25, 2012**

#### **09:00–11:00 Main Conference Theme session 3**

**ASPA Panel: Public administration in post-communist countries.**

room: **BILJANA** Hotel Metropol

#### **I. Working Group on Local Government**

Session 3: Autonomy and control.

room: **SAMOIL** Hotel Metropol

#### **III. Working Group on Civil Service**

Session 3: Network and partnership in public service/System.

room: **BUSINESS HALL** Hotel Metropol

#### **IV. Working Group on PA Reform**

Session 3: Normative issues of public administration reforms.

room: **LABINO** Hotel Metropol

#### **V. Working Group on Internationalization and Networking of PA Studies**

room: **OHRID** Hotel Metropol

#### **VI. Working Group on Fiscal Policy**

Session 3.

room: **BREAKFAST HALL** Hotel Bellevue

#### **VII. Working Group on Public Policy Analysis Development Issues**

Session 2: Public policy processes and capacity building.

room: **GALLERY HALL** Hotel Bellevue

#### **VIII. Working Group on Public Administration Education**

Sessions 3: Teaching Public Administration 2.

room: **GREEN HALL** Hotel Metropol

#### **IX. Working group on Administration and Management of Internal Security Agencies**

Session 1.

room: **KANEO** Hotel Metropol

#### **X. Working Group on Good Governance, Human Rights and Development**

room: **National Restaurant Hall** Hotel Metropol

#### **11:00–11:30 Coffee Break**

room: **LOUNGE** Hotel Metropol/Bellevue

#### **11:30–13:00 NISPAcee Panel II: NISPAcee in the Eyes of the International Community**

room: **BILJANA** Hotel Metropol

#### **General Session 2**

room: **LABINO** Hotel Metropol

#### **EAPAA Panel – How to prepare for accreditation**

room: **OHRID** Hotel Metropol

#### **EUPAN Panel**

room: **SAMOIL** Hotel Metropol

#### **Panel on New Projects 2**

room: **BUSINESS HALL** Hotel Metropol

#### **13:00–14:30 Lunch Break**

room: **Restaurant** Hotel: Metropol/Bellevue/Turist

#### **14:30–16:00 Main Conference Theme session 4**

East and West experiences and approaches to PA reforms.

room: **BILJANA** Hotel Metropol



## **I. Working Group on Local Government**

Session 4: Political autonomy.

room: **SAMOIL** Hotel Metropol

## **II. Working Group on e-Government**

Session 3: e-Government assesment and evaluation.

room: **KANEO** Hotel Metropol

## **III. Working Group on Civil Service**

Session 4: Instruments/Motivation and leadership.

room: **BUSINESS HALL** Hotel Metropol

## **IV. Working Group on PA Reform**

Session 4: Solutions for public administration reform.

room: **LABINO** Hotel Metropol

## **V. Working Group on Internationalization and Networking of PA Studies**

room: **OHRID** Hotel Metropol

## **VI. Working Group on Fiscal Policy**

Session 4: Discussion of WG plans for the next year(s).

room: **BREAKFAST HALL** Hotel Bellevue

## **VII. Working Group on Public Policy Analysis Development Issues**

Session 3: Practical use of policy tools: Sectoral policy analysis; Policy evaluation.

room: **GALLERY HALL** Hotel Bellevue

## **VIII. Working Group on Public Administration Education**

Session 4.

room: **GREEN HALL** Hotel Metropol

## **X. Working Group on Good Governance, Human Rights and Development**

room: **National Restaurant Hall** Hotel Metropol

### **16:00–16:30 Coffee Break**

room: **LOUNGE** Hotel Metropol/Bellevue

### **16:30–17:30 Closing Plenary Session 1**

room: **BILJANA** Hotel Metropol

#### ***Chair:***

**Wolfgang Drechsler**, Tallinn University of Technology, Tallinn, Estonia

The global crisis, which NISPAcee addressed two years ago in Warsaw, and the future of PA, which was our theme in Varna last year, still dominate the agenda of NISPAcee and its region, and both issues are more relevant than ever, as well as strongly interdependent. Since NISPAcee, after 20 very successful years, needs to continue to reorient itself in a changing world, the closing panel of the anniversary conference will explore the questions of how the governance, and especially PA in our region, will or should change, how the continued crisis may play out, and what all of this means for the role of NISPAcee and the scope of its activities.

#### ***Presenters:***

**Guy Peters**, University of Pittsburgh, Dept. of Political Science, Pittsburgh, United States

**Juraj Nemec**, University of Matej Bel, Faculty of Economics, Banska Bystrica, Slovakia

**Ringa Raudla**, Tallinn University of Technology Department of Public Administration, Faculty of Social Sciences, Tallinn, Estonia

**Rustam Urinboyev**, Lund University, Sociology of Law Department, Social Science Faculty, Lund, Sweden

### **17:30–18:00 Closing Plenary Session 2**

room: **BILJANA** Hotel Metropol

#### ***Chair:***

**Gyorgy Jenei**, Corvinus University of Budapest, Budapest, Hungary

#### ***Awards Ceremony***

##### **NISPAcee Merit Awards to be presented to:**

**Michael Brintnall**, Executive Director, American Political Science Association (APSA), Washington DC, United States

**Jacek Czaputowicz**, National School of Public Administration, Warsaw, Poland

**Award for the Best Comparative Paper Presented at the NISPAcee Annual Conference**

**Award for the Best Conference Paper Presented at the NISPAcee Annual Conference by a PhD student**

***Closing speech by the NISPAcee President Gyorgy Jenei – introduction of the new NISPAcee President***

***Invitation to the NISPAcee Conference 2013***

**Mirjana Drakulic**, Vice Dean, Belgrade University, Public Administration Centre, Faculty of Organizational Sciences, Belgrade, Serbia

19:00–23:00 **Farewell party at the Pool Bar**

NISPAcee “OSCAR” Party on the occasion of the 20<sup>th</sup> NISPAcee anniversary.

room: **Pool Bar** Hotel Bellevue

Participants will enjoy live dancing music and funny entertainment with “NISPAcee Oscar Award Ceremony”, buffet dinner and drinks.

*Fancy dress code*

## **Saturday, May 26, 2012**

10:00–13:00 **Ohrid city tour**

room: **Departure from Metropol Hotel**

# Detailed Programme

## Pre-conference Meetings

**Tuesday, May 22, 2012**

09:00–19:30

### Master Class “How to improve your paper”

Room: **SAMOIL/KANEO Hotel Metropol**

Chair: **Michiel de Vries**, Radboud University Nijmegen, Nijmegen, Netherlands

Co-Chair: **Marlies Honingh**, Radboud University Nijmegen, Nijmegen, Netherlands

#### *Master Class Schedule:*

09.00–10.30 h

The meeting will feature a general presentation by the workshop leader on what constitutes a good paper, as well as a discussion on how to improve the introduction section of one's own paper.

Meeting room: SAMOIL

10.30–14.00 h

After the first meeting with the workshop leader the participants will be expected to work on their own introduction and mail the improved texts to the workshop leader before 14.00 h (m.devries@fm.ru.nl and m.honingh@fm.ru.nl).

16.00–17.30 h

The session will consist of individual meetings with the workshop leaders going through the improved texts on the introduction, one by one, discussing the changes made and the changes still necessary. These are 20 minute sessions each. Given the number of applicants, these sessions will be conducted by either prof. dr. Michiel S de Vries, or by dr. Marlies Honingh.

Meeting room 1: SAMOIL

Meeting room 2: KANEO

18.00–19.30 h

A general presentation about the structure of conclusions of papers as well as a discussion on how this would apply to the applicants' papers.

Meeting room: SAMOIL

19.30 until next morning:

Participants will be expected to work on their conclusions section and work further on their improved introduction section and mail the final texts to the workshop leaders before 08.00 h May 23<sup>rd</sup>.

**Wednesday, May 23, 2012**

09:00–12:00

### Master Class “How to improve your paper”

Room: **SAMOIL/KANEO Hotel Metropol**

Chair: **Michiel de Vries**, Radboud University Nijmegen, Nijmegen, Netherlands

Co-Chair: **Marlies Honingh**, Radboud University Nijmegen, Nijmegen, Netherlands

09.00–10.30

The session will be used for individual meetings between applicants and workshop leaders going through the improved texts on the introduction and of the conclusions. Given the number of applicants, these sessions are divided between prof. dr. Michiel S de Vries, and dr. Marlies Honingh.

Meeting room 1: SAMOIL

Meeting room 2: KANEO

11.00–12.00

The session will be used to discuss the improved manuscripts in the group as a whole as well as an evaluation of the course.

Meeting room: SAMOIL

**Wednesday, May 23, 2012**

12:00–13:30

### EAPAA Workshop “Training for potential Site Visit Team members”

Room: **OHRID Hotel Metropol**

Chair: **Theo van der Krogt**, EAPAA (European Association for Public Administration Accreditation), Enschede, Netherlands

The workshop will inform potential site visit team members on:

- the EAPAA criteria and procedures for accreditation
- the purpose of the site visit and the role of site visit team members
- some pitfalls in conducting a site visit

All conference attendants are welcome, however, a potential academic EAPAA site visit team member:

- is a senior public administration scholar (full or associate professor);
- has more than 5 years of experience in public administration teaching at the master level;
- has preferably experience with programme evaluation and/or accreditation;
- is willing to participate in an EAPAA site visit team abroad (2–3 days) while only the travel and lodging costs are covered;
- has some international experience;
- speaks English, German or French.

# Sessions on the Main Conference Theme

**Thursday, May 24, 2012**

**09:00–11:00**

## **Plenary Session on the Main Conference Theme**

Room: **BILJANA Hotel Metropol**

Chair: **Jacek Czaputowicz**, National School of Public Administration, Warsaw, Poland

The fall of the Berlin Wall in 1989 marked the beginning of a period of very substantial and, in some instances, highly volatile political, economic and social change in Central and Eastern Europe and the former Soviet Union. This, and other subsequent events, triggered a series of waves of transition that led to the emergence of market economies and democratic institution building in many of the countries of the region.

This, in turn, led to many new forms of cooperation between East and West in the fields of public administration and public policy. It was 20 years ago that the Network of Institutes and Schools of Public Administration of Central and Eastern Europe (NISPAcee) was established for the purpose of providing an institutional framework and a vibrant professional association which would serve to encourage the processes of modernization and transformation of the administrative systems of the region, as well as to encourage the spread of democratic principles and standards therein.

For the 20<sup>th</sup> anniversary conference the main conference theme will follow the two principal objectives. Firstly to initiate, promote and organize an in-depth scientific, professional and empirical analysis and synthesis of East-West cooperation during the past twenty years and how it has contributed to institutional development throughout the region. Secondly to highlight and evaluate the NISPAcee role in the development of the East-West cooperation in the past and, in so doing, assess its own progress and discuss the main trajectory of its action in the future. This will serve both to assess past development and to help in articulating its future development strategy.

## **Foundations of NISPAcee, milestones and some of its phases towards PA/PM: From Hofburg (1992) to Ohrid**

**Mirko Vintar**, University of Ljubljana, Ljubljana, Slovenia

## **Political and administrative transformation of the region in the last 20 years and the role of NISPAcee**

**Gyorgy Jenei**, Corvinus University, Budapest, Hungary

## **Lessons learned from E/W cooperation**

**Allan Rosenbaum**, Florida International University, Miami, United States

## **Out of the box: CEE and CA transitions and PA paradigms**

**Michel de Vries**, Radboud University Nijmegen, Nijmegen, The Netherlands

**Thursday, May 24, 2012**

**14:30–16:00**

## **Main Conference Theme session 1**

Topic: Towards some theoretical and practical assumptions: Comparative analysis of institutions, models and practices/Selected country case studies

Room: **BILJANA Hotel Metropol**

Chair: **Stanka Setnikar-Cankar**, University of Ljubljana, Ljubljana, Slovenia

### **Case studies:**

**Poland** – **Patrycia Suwaj**, Polish Association for PA Education, Bialystok University, Bialystok, Poland

**Estonia** – **Tiina Randma-Liiv** and **Merilin Metsma**, Tallinn University of Technology, Tallinn, Estonia

**Slovenia** – **Polona Kovac**, University of Ljubljana, Ljubljana, Slovenia

**Romania** – **Calin Hintea**, Babes-Bolyai University, Department of Public Administration, Cluj-Napoca, Romania and **Marius Proftiroiu**, Bucharest Academy of Economic Studies, Faculty of Management, Bucharest, Romania

**Slovakia** – **Ľudmila Malíková**, Comenius University, Bratislava, Slovak Republic

### **Discussants:**

**Iwona Sobis**, University of Gothenburg, Gothenburg, Sweden

**Steven Van de Walle**, Erasmus University, Rotterdam, Netherlands

**Thursday, May 24, 2012**

**16:30–18:00**

## **Main Conference Theme session 2**

NISPAcee in Caucasus, Central Asia and Western Balkan – Lessons learned

Room: **BILJANA Hotel Metropol**

Chair: **Allan Rosenbaum**, Florida International University, Miami, Florida, United States

### *Papers:*

#### **Public administration and public administration reform in the Western Balkan countries**

**Dimce Nikolov**, Independent Consultant, Republic of Macedonia

#### **Public administration: Twenty years of development – Georgian case study**

**Malkhas Mikeladze**, The Ambassador of Georgia in Mexico

#### **'Islamic' public administration – The missing dimension in NISPAcee region PA research?**

**Wolfgang Drechsler**, Tallinn University of Technology, Tallinn, Estonia

### *Discussants:*

**Guy Peters**, University of Pittsburgh, Pittsburgh, United States

**Andrew Massey**, University of Exeter, Exeter, United Kingdom

**Friday, May 25, 2012**

**09:00–11:00**

### **Main Conference Theme session 3**

## **ASPA Panel: Public administration in post-communist countries**

Room: **BILJANA Hotel Metropol**

Chair: **Stephen Condrey**, American Society for Public Administration, Washington DC, United States

This panel explores the state of public administration in post-communist countries. All of the presenters are chapter authors for the forthcoming book: *Public Administration in Post-Communist Countries: Former Soviet Union, Central and Eastern Europe, and Mongolia* (CRC Press, 2012).

### *Papers:*

#### **Public administration in Kyrgyzstan: Examining the effectiveness of civil service reforms**

**Saltanat Liebert**, Virginia Commonwealth University

As in much of the post-communist space, after the collapse of the Soviet Union, Kyrgyzstan had to take significant steps to reform its public administration system. This paper will analyze key initiatives to reform the civil service undertaken in the last 20 years and assess their effectiveness. More specifically, the role of clan politics, donor involvement, informal institutions, and corruption in civil service reforms will be examined. A theoretical framework attempting to explain the determinants of reform effectiveness will be offered.

#### **Administrative culture and civil service reform in Lithuania**

**Saulius Pivoras**, Public Administration Department, Vytautas Magnus University, Kaunas, Lithuania

It is common to associate administrative culture of post-communist countries in Central and Eastern Europe with the "Soviet" administrative tradition. Lithuanian administrative culture can be associated with a mix or diffusion of three different historical layers: the heritage of independent statehood from the interwar period (1918–1940), the Soviet legacy and the constructed or imagined European administrative tradition. All three layers possess one unifying—if even variously understood and functionally diverse—feature: the legal dimension of public administration. The civil service system during the interwar period of Lithuania's independent statehood did not come to be fully institutionalized; in fact, it was very underdeveloped and latent. This paper will focus on the administrative development of Lithuania as a post-communist country.

#### **Public sector reforms in Kazakhstan**

**Aigerim R. Ibrayeva**, College of Social Sciences, Department of Public Administration, Kazakhstan University of Management, Economics, and Research

**Tamara Nezhina**, Chicago, IL

The disintegration of the Union of Soviet Socialist Republics (hereafter referred to as the Soviet Union) in 1991 marked the beginning of new era for Kazakhstan. From the communist past, Kazakhstan has emerged as an independent pro-market and pro-democracy state. In the West, political elites and academics expected that democracy, market, and civil society would quickly take root in the newly independent state. Yet, in the case of Kazakhstan, democracy has been developing in a zigzag fashion. The First President of Kazakhstan, Nursultan Nazarbayev, has initiated democratic reforms from the top-down; and the President himself has curtailed democratic development by concentrating power within the institution of presidency. The case of Kazakhstan is an illustration of the central role of government in transforming economic, political, and social order with little input from the people, and often against the will of the people.

#### **Public administration reform in Poland**

**Jacek Czaputowicz**, National School of Public Administration, Warsaw, Poland

**Marcin Sakowicz**, Department of Public Administration, Warsaw School of Economics, Poland

The fall of the communist system in 1989 left a situation in which Poland had no administrative structure suitable for a democratic state. The last two decades have brought a transformation that includes development of a new state system founded upon democratic principles, personal liberty, the rule of law and the right to self-govern through the decentralization of power. The preparation of public administration for membership of the European Union has played an important role. The system of civil service with the position of Head of Civil Service has been established. Principles of political neutrality, transparency and accountability have been crucial for the proper functioning Polish public administration.



## **Top Ukrainian public management: Top-down or bottom-up reform?**

**Stephen E. Condrey**, President-Elect, ASPA

**Svitlana Slava**, Uzhgorod National University, Ukraine

**R. Paul Battaglio**, University of Texas at Dallas, USA

**Mykola Palinchak**, Dean, Uzhgorod National University, Ukraine

With the collapse of the Soviet Union, transition economies across Central and Eastern Europe began the arduous task of economic and political reform. The reforms underway have not only transformed state functions, but have also transferred the relationship of the state to its citizens. The authors contend that constitutional reform, lending greater authority to sub-national units of government, coupled with a professional civil service corps will lead to grass roots reform and ultimate modernization of Ukrainian public management. The emerging nation-state was doubly tasked with not only reforming government institutions for democracy but also their capacity for a modern market economy. Institutional reform is indispensable for both public management and economic progress.

**Friday, May 25, 2012**

**14:30–16:00**

### **Main Conference Theme session 4**

East and West experiences and approaches to PA reforms

Room: **BILJANA Hotel Metropol**

Chair: **Mirko Vintar**, University of Ljubljana, Ljubljana, Slovenia

#### **Papers:**

#### ***Tax policies under pressure: The case of the European Union***

*Author(s):* **Valeria Limpok**, Szechenyi Istvan University, Gyor, Hungary

*Presenter(s):* **Valeria Limpok**, Szechenyi Istvan University, Gyor, Hungary

#### ***East and West: Twenty years of international relations development at SAPA***

*Author(s):* **Marina V. Tyasto**, Siberian Institute-branch of Russian Academy of National Economy and Public administration of the President of Russian Federation, Novosibirsk, Russian Federation

*Presenter(s):* **Marina V. Tyasto**, Siberian Institute-branch of Russian Academy of National Economy and Public administration of the President of Russian Federation, Novosibirsk, Russian Federation

#### ***Nothing but trouble: Studies on the effects of reforms in elderly care in Sweden and Poland***

*Author(s):* **Iwona Sobis**, University of Gothenburg, Gothenburg, Sweden

*Presenter(s):* **Iwona Sobis**, University of Gothenburg, Gothenburg, Sweden

#### ***The communication paradigm of leadership as a basic assumption for changes in the public sector organizations in the Republic of Macedonia***

*Author(s):* **Mirjana Cvetkovska**, Foundation for Small and Medium-Sized Enterprises Development, Bitola, Republic of Macedonia (FYROM)

**Dragan Gruevski**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

*Presenter(s):* **Mirjana Cvetkovska**, Foundation for Small and Medium-Sized Enterprises Development, Bitola, Republic of Macedonia (FYROM)

#### ***Explaining the incidence of administrative reform in Eastern Europe***

*Author(s):* **Milena Neshkova**, Florida International University, Miami, Florida, United States

**Tatiana Kostadinova**

*Presenter(s):* **Milena Neshkova**, Florida International University, Miami, Florida, United States

*Discussants:* **Georg Sootla**, Tallinn University, Tallinn, Estonia

**Michael Brintnall**, APSA (American Political Science Association), Washington DC, United States

# General Sessions

Thursday, May 24, 2012

14:30–16:00

## General Session 1

Room: **LABINO Hotel Metropol**

Chair: **Marius Profiroiu**, Bucharest Academy of Economic Studies, Bucharest, Romania

In order to include a wide array of potential contributors and to make the NISPAcee Annual Conference even more attractive to Public Administration and Policy scholars, experts, and practitioners and to further enhance its position as one of the most important meetings in the field internationally, the 20<sup>th</sup> NISPAcee Annual Conference again includes General Sessions, in which papers that cover topics, which go beyond the conference or working group themes, are presented. The only criteria for acceptance were (a) scholarly quality, (b) interest of the topic and (c) "from or about the region".

### *Papers:*

#### ***Grabbing the means of administration political competition and party patronage in East Central European state-building***

Author(s): **Kim Sass Mikkelsen**, Aarhus University, Aarhus C, Denmark

Presenter(s): **Kim Sass Mikkelsen**, Aarhus University, Aarhus C, Denmark

#### ***Effectiveness of anti-corruption efforts according to civil servants***

Author(s): **Lars Johannsen**, Aarhus University, Aarhus C, Denmark

**Karin Hilmer Pedersen**, Aarhus University, Aarhus C, Denmark

Presenter(s): **Lars Johannsen**, Aarhus University, Aarhus C, Denmark

#### ***Europeanization as a factor influencing multiple interest representation: Lithuanian environmental policies' case***

Author(s): **Liudas Mazylis**, Vytautas Magnus University, Kaunas, Lithuania

**Liucija Mazulyte**

Presenter(s): **Liudas Mazylis**, Vytautas Magnus University, Kaunas, Lithuania

#### ***Capitalism: Discontent, partial remedies, lingering doubts***

Author(s): **Donald Fuller**, Anglo-American University, Prague 1, Czech Republic

Presenter(s): **Donald Fuller**, Anglo-American University, Prague 1, Czech Republic

Friday, May 25, 2012

11:30–13:00

## General Session 2

Room: **LABINO Hotel Metropol**

Chair: **Marius Profiroiu**, Bucharest Academy of Economic Studies, Bucharest, Romania

### *Papers:*

#### ***Public administration development in Bulgaria for the last two decades***

Author(s): **Polya Katsamunska**, University of National and World Economy, Sofia, Bulgaria

Presenter(s): **Polya Katsamunska**, University of National and World Economy, Sofia, Bulgaria

#### ***Black sea synergy – institutional and organizational challenges facing public authorities in Bulgaria***

Author(s): **Kremena Andonova**, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

**Alexandra Parashkevova**, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

Presenter(s): **Kremena Andonova**, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

#### ***The relation "Local Authority-Roma Community" within the context of the European and national Roma integration policy***

Author(s): **Maria Velikova**, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

**Loretta Parashkevova**, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

Presenter(s): **Maria Velikova**, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

#### ***Development of the Bulgarian administrative capacity for municipal project management – issues and achievements***

Author(s): **Pavel Pavlov**, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

**Svetla Kostadinova**, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

**Krasimir Nedyalkov**, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

Presenter(s): **Svetla Kostadinova**, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

# Panels and Forums

**Thursday, May 24, 2012**

**11:30–13:00**

## **NISPAcee Panel I: NISPAcee in the Mirror (Internal reflections)**

Room: **BILJANA Hotel Metropol**

Chair: **Ringa Raudla**, Tallinn University of Technology, Tallinn, Estonia

Panelists: Former and present NISPAcee Steering Committee members

### ***Objective of the panel:***

The panel involves the NISPAcee Steering Committee members who were there at the beginning of the organization and continues with other periods of the NISPAcee development to the present Steering Committee members. The panel will provide an opportunity to the NISPAcee Steering Committee members to focus on the NISPAcee development under their leadership and reflect the NISPAcee performance and impacts of the core activities within the environment in the NISPAcee region in the given period of time. The future development of the organization could be also discussed with the conference participants based on the speakers' former experience.

### ***Panelists:***

**Mirko Vintar**, University of Ljubljana, Ljubljana, Slovenia

**Tiina Randma Liiv**, Tallinn University of Technology, Tallinn, Estonia

**Gyorgy Jenei**, NISPAcee President, Corvinus University of Budapest, Budapest, Hungary

**Wolfgang Drechsler**, Tallinn University of Technology, Tallinn, Estonia

**Stanka Setnikar Cankar**, University of Ljubljana, Ljubljana, Slovenia

**Jacek Czaputowicz**, National School of Public Administration, Warsaw, Poland

**Marius Proftoiu**, Bucharest Academy of Economic Studies, Faculty of Management, Bucharest, Romania

**Thursday, May 24, 2012**

**14:30–16:00**

## **EAPAA Advisory Panel**

Room: **OHRID Hotel Metropol**

Chair: **Theo van der Krogt**, EAPAA (European Association for Public Administration Accreditation), Enschede, Netherlands

Since 1.1.2011 EAPAA has new statutes. Public administration programmes can no longer be members of EAPAA. Instead EAPAA now has two corporate members: EGPA and NISPAcee.

However, the communication between EAPAA and public administration programmes that have an interest in accreditation is very important. Therefore EAPAA has an Advisory Panel. All EAPAA affiliated programmes (the former members) are invited to the Advisory Panel meetings which are organised during the annual NISPAcee conference in May and the annual EGPA conference in September.

During the Advisory Panel meetings information will be given about relevant developments regarding accreditation, in- and outside EAPAA. Advice will be sought from the participants on certain issues, and changes in the EAPAA accreditation criteria and procedures will be explained.

### ***This year the following issues are on the agenda:***

1. A new category in EAPAA accreditation for public sector specialisation
2. Competences and learning outcomes: Tuning the PA project
3. Agreement with NASPAA about collaboration
4. EAPAA's internal self-evaluation

**Thursday, May 24, 2012**

**14:30–16:00**

## **Panel on WILCO**

Welfare Innovations at the Local Level: Intermediate conclusions from the WILCO project

Room: **GREEN HALL Hotel Metropol**

Chair: **Taco Brandsen**, Radboud University Nijmegen, Nijmegen, Netherlands

### ***Panel Abstract***

Social innovation is becoming a priority for an increasing number of academics, policy-makers, and practitioners. In many cases, innovation in services offers the opportunity to balance the demands of cutting public expenditure with better delivery of services that aim to reduce social exclusion. Cities offer a unique environment for researchers to observe and understand how bottom-up approaches and initiatives emerge. However, many innovations that emerge at the local level (e.g. by municipalities, citizens, third sector organisations) are not picked up more broadly within the city, in other cities and in other countries, either their relevance is not recognised, or because they fail after they have been introduced, due to a limited understanding of the contingencies that accounted for their original success.

The topicality of the subject of social innovation at the European level is demonstrated, amongst other things, by its increasing prominence in the European debate (e.g. the launch of the Social Innovation Europe Initiative by the European Commission), by its repeated appearance as a key theme in the European Framework Programmes and by an increasing number of publications and events devoted to it.

The project Welfare Innovations at the Local Level (WILCO, [www.wilcoproject.eu](http://www.wilcoproject.eu)) is a three-year European Union-funded project (2010–2013) that brings together universities from ten European countries and the research networks NISPAcee and EMES. It compares innovations in ten countries aimed at the young unemployed, women and migrants. The goal is to understand how these innovations affect social inequalities, favour social cohesion and can be transferred to and implemented in other settings.

The aim of this panel is to present some of the intermediate results and conclusions to a scientific audience and to exchange insight on different approaches to such complex issues. Adopting a European geographical focus, the panel will present the ongoing academic discussion and research around innovation in local welfare services, with a focus on the role of civil society organizations and institutional developments stemming from the resulting arrangements.

The evidence is based on a multi-methodological design, with the following research conducted at the time of submission (with more to follow):

1. Documentation research at the national and city level.
2. A total of 60 interviews with experts on the latest trends in social innovation and exclusion, specifically in fields of employment, housing and child care.
3. Statistical analysis of Eurostat data on patterns of social exclusion, specifically with respect to young people, migrants and single mothers.
4. A total of 360 interviews with members of the three target groups mentioned above, conducted at the street level.

More information about the WILCO project and its members can be found on the project website [www.wilcoproject.eu](http://www.wilcoproject.eu).

### **Panel format and composition**

The panel will take the form of a round table, in which short presentations will be followed by a general discussion. Each presentation will in no more than 10 minutes discuss the evidence from the research in European cities, focusing on the following questions:

- *What are the major social issues on which social innovation in cities focus?*
- *What role is there for citizens and the third sector?*
- *What are the major challenges and opportunities for social innovation?*

The presentations include two CEE countries (Croatia, Poland) and one Western European country (The Netherlands). Following the presentations, referees will pick up general points from the evidence and discuss the theoretical and empirical implications of the findings.

### **Participants:**

**Gojko Bezovan/Jelena Matancevic**, University of Zagreb, Croatia

**Taco Brandsen**, Radboud University Nijmegen, The Netherlands

**Renata Siemienska/Anna Domaradzka**, University of Warsaw, Poland

### **Discussants:**

**Veronica Junjan**, University of Twente, The Netherlands; NISPAcee Working Group on Public Administration Reform

**Gabor Soos**, Institute for Political Science, Hungarian Academy of Sciences, Budapest; NISPAcee Working Group on Local Government

**Thursday, May 24, 2012**

**14:30–16:00**

### **Panel on New Projects 1**

Room: **BUSINESS HALL Hotel Metropol**

Chair: **Elena Žáková**, NISPAcee Secretariat, Bratislava, Slovakia

### **Integrity-based administrative culture – Against corruption by using corruption risk analyses**

2009–2011

Donors: European Social Fund, State Reform Program of the New Hungarian Development Plan

The project aimed to carry out research on corruption risk analysis in the public sector from 3 aspects: factors of original corruption risk, factors increasing corruption risks and factors stemming from the control systems. Four segments of the public sector were analysed: legislation, central public administration, local governments and public services. Research studies summarised the most important results of the project: the level of corruption risks in the four segments of the public sector. A collection of essays based on these studies should be published by the State Audit Office in February 2012, to be offered for legislation to use the results of the project.

### **Presenter:**

**Maria Bordas**, National University of Public Service, Budapest, Hungary

### **European project on professional master in public administration – Challenges and opportunities in European higher education**

10/2010–9/2012

Donor: EACEA – Education, Audiovisual and Culture Executive Agency

The purpose of the project is to set up a European Master's Diploma/Diploma Supplement for the certification of civil servants in European Administration. The project's main objective is to draw up a curriculum for the courses of the Master and to consider how it will be delivered by the different partner universities. The MPEAP is based on the experience of four European partner universities and it will be mutually recognised by them. The project gives a new innovative, European dimension to national diploma procedure and facilitates the professional insertion of graduates through the improvement of their knowledge. The courses will be delivered in English and French but also in Romanian, Italian and Hungarian. An e-campus with Adobe Connect will be realised. The MPEAP students will be able to learn the concepts and acquire the knowledge and know-how required by a European Public Servant.

*Presenter:*

**Lucian T. Chiriac**, Petru Maior University, Targu Mures, Romania

### **MIPAM – Curriculum development of joint master in international public administration and management**

10/2010–9/2013

Donor: The project is co-financed (69.77%) by the EU's Lifelong Learning Programme

The aim of the project is to develop a curriculum (including materials and a handbook for accreditation) concerning a Joint Master degree programme in the field of Public Administration and Management, which can also be used by other institutions. The developed lecture materials will be tested in single courses during the next academic year (2012/2013).

*Presenter:*

**Balázs Kónig**, National University of Public Service, Budapest, Hungary

### **Overview of Regional School of Public Administration (ReSPA)**

Donor: European Commission and ReSPA Member Countries

The main objective of the presentation is to provide an overview of the establishment of the first Regional School of Public Administration within the Western Balkan countries and its relevance. Apart from being an international organisation, ReSPA also stands as a main training institution for public servants employed in public institutions at the national level of the ReSPA member countries. In addition, ReSPA boosts regional co-operation in the field of public administration and strengthens administrative capacity and development of human resources in line with the principles of the European Administrative Space.

*Presenter:*

**Suad Music**, ReSPA, Danilovgrad, Montenegro

**Thursday, May 24, 2012**

**14:30–15:30**

### **EGPA Panel**

Lessons from the Trans-European Dialogues: Public administration of East and West

Room: **SAMOIL Hotel Metropol**

Chair: **Mirko Vintar**, University of Ljubljana, Ljubljana, Slovenia

During the EGPA panel, the participants will underline the main lessons of the Trans-European Dialogues (TED). TED has been firmly established as a joint EGPA-NISPAcee event in the "Tallinn Declaration" of the two organizations in February 2008. It is a high-level focused conference on a timely topic in Public Administration (PA) that will profit from bringing together experts from different regions, thereby facilitating exchange and discussion across Europe and even including Central Asia and the Caucasus. This dialogue is also based on a long-term cooperation between the different partners which began more than 20 years. The panellists will point out the key elements of the dialogue: philosophy, format, challenges and perspectives for the future. They will also highlight the main trends for Public Administration: major developments, convergences and divergences, common challenges and different solutions. They will provide the audience with a brief overview of current reforms in the public sector in order to draw out the lessons emerging from current developments. These lessons from our Trans-European Dialogues are crucial to design public administration and public policy as well as to identify the next steps for reforming PA in Eastern and Western European Countries. Dialogues between our networks are essential for the future of PA.

#### **Panelists:**

**Geert Bouckaert**, Chair of the PRAC/IIAS, Katholieke Universiteit Leuven, Leuven, Belgium

**Andrew Massey**, EGPA Vice-President, University of Exeter, Exeter, United Kingdom

**Tiina Randma-Liiv**, EGPA Steering Committee Member, Tallinn University of Technology, Tallinn, Estonia

**Edoardo Ongaro**, EGPA Vice-President, Northumbria University, Newcastle Upon Tyne, United Kingdom

**IIAS – IASIA Panel**

Global trends in public sector reform

Room: **SAMOIL Hotel Metropol**Chair: **Rolet Loretan**, International Institute of Administrative Sciences (IIAS), Brussels, Belgium

During the IIAS-IASIA panel, the panellists will focus on the main trends in public sector reform. They will underline the different shifts regarding the models for governing and reforming the system: from NPM to new governance models. They will point out the key elements of the public sector reforms and provide the audience with an international overview. They will stress the various contexts in which different models of reform emerged and will highlight some common features such as the rule of law, reliability, openness and transparency; accountability and responsibility; participation and effectiveness. The participants will also describe the different possible options of reforming the public sector facing the current financial crisis (stabilization) but they will also identify the long-term strategy for deeply reforming the public sector. They will show on the basis of a comparative analysis that the Public Sector reform path is no longer solely dominated by a paradigm. The panel will show the diversity of reforms worldwide and the changes which have occurred in twenty years.

**Panelists:****Geert Bouckaert**, Chair of the PRAC/IIAS, Katholieke Universiteit Leuven, Leuven, Belgium**Jacek Czaputowicz**, Member of the BoM IASIA, National School of Public Administration, Warsaw, Poland**Juraj Nemec**, Member of the BoM IASIA, University of Matej Bel, Banska Bystrica, Slovakia**Michiel de Vries**, Vice-president IASIA, Radboud University Nijmegen, Nijmegen, Netherlands**Friday, May 25, 2012**

11:30–13:00

**NISPAcee Panel II: NISPAcee in the Eyes of the International Community**Room: **BILJANA Hotel Metropol**Chair: **Allan Rosenbaum**, Florida International University, Miami, Florida, United States

Representatives of the NISPAcee partner institutions were invited for this panel to share their experience and views on the role of international organisations and of NISPAcee in particular in shaping the trajectory of transition in CEE Europe. The future development of mutual collaboration could be also discussed with the conference participants, mainly focusing on MoUs signed with several participating organizations (EGPA, ASPA, NASPAA).

**Panelists:****Michael Brintnall**, APSA Executive Director (*American Political Science Association*), Washington DC, United States**Michiel de Vries**, IASIA Vice-president (*International Association of Schools and Institutes of Administration*), Radboud University Nijmegen, Nijmegen, The Netherlands**Edoardo Ongaro**, EGPA Vice President (European Group for Public Administration), Northumbria University, Newcastle Upon Tyne, United Kingdom**Nadia Rubaii**, NASPAA President (National Association of Schools of Public Affairs and Administration), Binghamton University, Binghamton, United States**Stephen E. Condrey**, ASPA President-Elect (American Society for Public Administration), Washington DC, United States**Friday, May 25, 2012**

11:30–13:00

**EAPAA Panel – How to prepare for accreditation**Room: **OHRID Hotel Metropol**Chair: **Theo van der Krogt**, EAPAA (European Association for Public Administration Accreditation), Enschede, Netherlands

The goal of the meeting is threefold:

- to inform the attendees about the EAPAA accreditation process in general (application, self-evaluation, site visit and decision by the EAPAA Accreditation Committee);
- to point out the most important elements in the preparation of programmes for EAPAA accreditation: when is a programme ready for accreditation, and what is needed to write an adequate self-evaluation report
- to sketch the requisites and procedure to become an EAPAA site visit team member.

**Friday, May 25, 2012**

11:30–13:00

**EUPAN Panel**Room: **SAMOIL Hotel Metropol**Chair: **Ludmila Gajdošová**, NISPAcee Executive Director, Bratislava, Slovakia

**EUPAN – The European Public Administration Network** – is an informal network of the Directors General responsible for Public Administration in the Member States of the European Union, the European Commission and observer



countries. The informal structure of the Network is steered by the Ministers responsible for Public Administration. NISPAcee was invited to participate in EUPAN as an observer in 2011.

The aim of this panel is to inform the NISPAcee community about the EUPAN work and settled priorities and to explore opportunities for more active collaboration between NISPAcee and EUPAN.

**Presenter:**

**Krzysztof Banas**, Head of Unit for International Cooperation, Chancellery of the Prime Minister, Civil Service Department, Warsaw, Poland

**Friday, May 25, 2012**

**11:30–13:00**

**Panel on New Projects 2**

Room: **BUSINESS HALL Hotel Metropol**

Chair: **Juraj Sklenár**, NISPAcee Secretariat, Bratislava, Slovakia

**eLearning as the support tool for e-Government – experience from the project “The creation of a software prototype for online education of public administration, the support of the dissemination of the applied research result”**

9/2009 to 02/2012

Donor: European Fund for Regional Development and the Slovak Republic

Project focuses on transfer of the knowledge and technologies into practice of Public Administration institutions as the innovative support tool for e-Government. Outcomes of current e-learning based teaching we can offer within the whole NISPAcee network: Experience from transfer of specific Public Administration courses into the new system and management of the entire education cycle; Preparation of course material and e-learning education; Communication with students and newly developed functionalities; The whole software, used languages; Manual for teachers and students; Consultancy. Prototype will be available in Slovak, Russian, Polish, Serbian and Romanian languages. Basic information also in English.

**Presenter:**

**Ľudmila Malíková, Ľuba Vávrová**, Comenius University, Bratislava, Slovakia

**COCOPS – Coordinating for cohesion in the public sector of the future**

1/2011–6/2014

Donor: European Commission 7<sup>th</sup> Framework Programme

COCOPS – Coordinating for Cohesion in the Public Sector of the Future is funded under the European Commission 7<sup>th</sup> Framework Programme (2011–2014). With a consortium of 11 public administration departments in Europe, it seeks to comparatively and quantitatively assess the impact of New Public Management-style (NPM) reforms in European countries. In the presentation, we want to present the findings of the first two work packages, including a database of reports and evaluations of NPM in Europe, and reports on the impact of NPM on the size of government in European countries. Furthermore, more information will be given about a large-scale survey of top managers in the public sector, where new universities can still join. ([www.cocops.eu](http://www.cocops.eu)) – more information: [vandewalle@fsw.eur.nl](mailto:vandewalle@fsw.eur.nl)

**Presenter:**

**Steven Van de Walle**, Erasmus University, Rotterdam, Netherlands

**Project on policy-making and politics at the local level**

The project aims at enhancing the focus on local government or related issues and advancing courses linked to local government.

**Presenter:**

**Daniel Klimovsky**, Technical University of Kosice, Kosice, Slovakia

# Working Groups

## I. Working Group on Local Government

Thursday, May 24, 2012

11:30–13:00

### Session 1: Comparisons and theories

Room: SAMOIL Hotel Metropol

#### *WG Programme Coordinators:*

**Gabor Soos**, Hungarian Academy of Sciences, Budapest, Hungary

**Arto Haveri**, University of Tampere, Tampere, Finland

The Working Group on Local Government invites researchers and practitioners to explore the reforms of, and at, the local government level in Central and Eastern Europe (CEE) and the Commonwealth of Independent States (CIS). By using the term "local government" we prefer the broader context of governance to the internal machinery of local administration.

The general aim of the workshops in 2012 is to explore the state and development of local government autonomy in the context of public administration reforms. Have the reforms and decisions of upper level governments contributed to the increased central control of local policy making or have local authorities been given more resources, power and autonomy in deciding on local affairs? Autonomy is approached from theoretical as well as practical perspectives, and as a question of design and resource allocation.

Introductory talk by Arto Haveri and Gabor Soos.

#### *Papers:*

##### ***Local autonomy in the V4 countries: Myth or reality?***

*Author(s):* **Daniel Klimovsky**, Technical University of Kosice, Kosice, Slovakia

*Presenter(s):* **Daniel Klimovsky**, Technical University of Kosice, Kosice, Slovakia

##### ***Towards new focus and mechanisms of local autonomy: Needs of change and choices done during Estonia's transition***

*Author(s):* **Georg Sootla**, Tallinn University, Tallinn, Estonia

**Sulev Laane**, Tallinn University of Technology, Tallinn, Estonia

*Presenter(s):* **Georg Sootla**, Tallinn University, Tallinn, Estonia

##### ***The evaluation of local government reform in Latvia from current perspective***

*Author(s):* **Inga Vilka**, University of Latvia, Riga, Latvia

**Lilita Seimuskane**

*Presenter(s):* **Inga Vilka**, University of Latvia, Riga, Latvia

Thursday, May 24, 2012

16:30–18:00

### Session 2: Financial autonomy

Room: SAMOIL Hotel Metropol

#### *Papers:*

##### ***Local government finances and fly-paper effect: The evidence from Slovenia***

*Author(s):* **Primož Pevcin**, University of Ljubljana, Ljubljana, Slovenia

*Presenter(s):* **Primož Pevcin**, University of Ljubljana, Ljubljana, Slovenia

##### ***Actuality of developing municipal service HR potential in conditions of modern Russia (on the example of the Republic of Bashkortostan)***

*Author(s):* **Lira Gazizova**, Bashkir Academy of Public Services & Management under the President of Bashkortostan, Ufa, Russian Federation

**Yuriy Dorozhkin**,

**Irina Frolova**, Bashkir Academy of Public Services & Management under the President of Bashkortostan, Ufa, Russian Federation

*Presenter(s):* **Lira Gazizova**, Bashkir Academy of Public Services & Management under the President of Bashkortostan, Ufa, Russian Federation

##### ***EU funds as the basis for autonomy of local-government units in terms of local investments***

*Author(s):* **Dominika Wojtowicz**, Kozminski University, Warsaw, Poland

*Presenter(s):* **Dominika Wojtowicz**, Kozminski University, Warsaw, Poland

**Session 3: Autonomy and control**

Room: SAMOIL Hotel Metropol

**Papers:*****How much autonomy for local authorities?***Author(s): **Cristi Iftene**, Ovidius University, Constanta, RomaniaPresenter(s): **Cristi Iftene**, Ovidius University, Constanta, Romania***Poland: Between ideology of local autonomy and pragmatic convenience of central control***Author(s): **Pawel Swianiewicz**, University of Warsaw, Warsaw, PolandPresenter(s): **Pawel Swianiewicz**, University of Warsaw, Warsaw, Poland***The role of public administrator in the local government in Romania – present and perspectives***Author(s): **Marius Profireoiu**, Bucharest Academy of Economic Studies, Bucharest, Romania**Andrei Tudorel**, Bucharest Academy of Economic Studies, Bucharest, Romania**Alina Profireoiu**, Bucharest Academy of Economic Studies, Bucharest, RomaniaPresenter(s): **Marius Profireoiu**, Bucharest Academy of Economic Studies, Bucharest, Romania***The effectiveness of intergovernmental relations as a state government control mechanism of local authorities in the Russian Federation***Author(s): **Dzhamilya Valieva**, Higher School of Economics, Moscow, Russian FederationPresenter(s): **Dzhamilya Valieva**, Higher School of Economics, Moscow, Russian Federation**Session 4: Political autonomy**

Room: SAMOIL Hotel Metropol

**Papers:*****The political parties and the local self-government reform in the RF (based on the municipal elections in the Kalujskaya oblast)***Author(s): **Irina Fedorova**, Russian Academy of National Economy and Public Administration, branch in Kaluga, Kaluga, Russian FederationPresenter(s): **Irina Fedorova**, Russian Academy of National Economy and Public Administration, branch in Kaluga, Kaluga, Russian Federation***Healthcare and education policies within the framework of local autonomy in Romania: An empirical study***Author(s): **Lucica Matei**, National School of Political Studies and Public Administration, Bucharest, Romania**Andrei Nicolae**, National School of Political Studies and Public Administration, Bucharest, RomaniaPresenter(s): **Andrei Nicolae**, National School of Political Studies and Public Administration, Bucharest, Romania***Exploring the limits of public participation. Lessons from local government in Poland (1990–2010)***Author(s): **Katarzyna Radzik**, Maria Curie-Skłodowska University, Lublin, PolandPresenter(s): **Katarzyna Radzik**, Maria Curie-Skłodowska University, Lublin, Poland***The influence of major political parties on direct mayoral elections in Poland's largest cities***Author(s): **Monika Sidor**, Maria Curie-Skłodowska University, Lublin, PolandPresenter(s): **Monika Sidor**, Maria Curie-Skłodowska University, Lublin, Poland

Discussion of the next year's theme

## II. Working Group on e-Government

Thursday, May 24, 2012

11:30–13:00

### Session 1: Local e-Government and e-Governance

Room: KANEO Hotel Metropol

#### *WG Programme Coordinators:*

**Ljupco Todorovski**, University of Ljubljana, Ljubljana, Slovenia

**Kristina Reinsalu**, e-Governance Academy, Tallinn, Estonia

#### **Main title: Transition towards Open e-Governance**

Papers to be presented by Working Group members can further contribute to the exchange of best practices and experiences between NISPAcee countries and provide valuable materials for education at a higher vocational and academic level.

The present situation reveals four important topics for e-government research in Central and Eastern Europe which the Working Group would like to emphasise this year. This non-exhaustive list of research topics includes:

- Social media platforms (or other kinds of new technologies, including open-source software and platforms) and their use by the public sector in interaction with citizens or with other public organisations.
- New (organisational, cultural, and other) requirements for governance, for public administration practices, routines and for officials.
- Open Data Initiative and related questions about procedures of having and distributing open government data similar to the Open Government Initiative in the USA.
- Engagement of target groups using new technology.

#### *Papers:*

#### **Local e-government: A comparative study of Romania and Turkey**

*Author(s):* **Catalin Vrabie**, National School of Political Studies and Public Administration, Bucharest, Romania  
M. Kemal Oktem, Hacettepe University, Department of Political Science and Public Administration, Ankara – Turkey

*Presenter(s):* **Catalin Vrabie**, National School of Political Studies and Public Administration, Bucharest, Romania

#### **5-steps implementation model of the e-participation process. Findings from 11 European cities and regions by the eCitizen II project**

*Author(s):* **Hannes Astok**, Baltic Institute of Finland, Tampere, Finland

*Presenter(s):* **Hannes Astok**, Baltic Institute of Finland, Tampere, Finland

#### **Information conception as an instrument of e-government management in Czech self-government**

*Author(s):* **David Spacek**, Masaryk University, Brno, Czech Republic

*Presenter(s):* **David Spacek**, Masaryk University, Brno, Czech Republic

Thursday, May 24, 2012

16:30–18:00

### Session 2: e-Government and transparency

Room: KANEO Hotel Metropol

#### *Papers:*

#### **Including citizens into constitution-making process via online platforms: The case of Turkey**

*Author(s):* **Betul Aydogan**, Ege University, Izmir, Turkey

**Tanju Tosun**, Ege University, Izmir, Turkey

*Presenter(s):* **Betul Aydogan**, Ege University, Izmir, Turkey

#### **Usage of data warehouse for data preparation for the needs of the State Statistical Office of the Republic of Macedonia and how was transparent data dissemination achieved?**

*Author(s):* **Snezana Savoska**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

**Violeta Manevska**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

**S. Neshkovska**, University "St. Kliment Ohridski" Bitola, Macedonia

*Presenter(s):* **Snezana Savoska**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

**Session 3: e-Government assesment and evaluation**Room: **KANEO Hotel Metropol****Papers:*****The methodological approaches to assessment of socio-economical effectiveness of e-Government***Author(s): **Ekaterina Dianova**, Higher School of Economics, Moscow, Russian FederationPresenter(s): **Ekaterina Dianova**, Higher School of Economics, Moscow, Russian Federation***Developing an integrated model of indicators for monitoring and evaluating the effectiveness of e-government policies***Author(s): **Dalibor Stanimirovic**, University of Ljubljana, Ljubljana, Slovenia**Mirko Vintar**, University of Ljubljana, Ljubljana, SloveniaPresenter(s): **Dalibor Stanimirovic**, University of Ljubljana, Ljubljana, Slovenia***Catching up in e-government: Is this possible? The Romanian case***Author(s): **Ovidiu Stoica**, University "Alexandru Ioan Cuza" Iasi, Iasi, RomaniaPresenter(s): **Ovidiu Stoica**, University "Alexandru Ioan Cuza" Iasi, Iasi, Romania**III. Working Group on Civil Service**

Thursday, May 24, 2012

11:30–13:00

**Session 1: General, macro view on public service, policies, system**Room: **BUSINESS HALL Hotel Metropol****WG Programme Coordinators:****Hans Rieger**, DBB Akademie, Bonn, Germany**Patrycja Joanna Suwaj**, Polish Association for Public Administration Education, Bialystok, Poland

The *Working Group on Civil Service* has been in existence since 2009. In this WG III we exchange experiences, we analyze success factors and we measure impact. The contents are all relevant questions in the civil service. We focus on models of Human Resources (HR), organizations and instruments.

In addition to a scientific approach we like practical input and experience exchange for the implementation of selected precise HR Instruments in different countries and a critical analyze of their impact.

***The objectives of WG III 2012 are:***

- to start cross-countries discussion and encourage people from different countries holding different backgrounds to present and discuss various models Human Resources (HR), commonalities and differences among CEE states compared to Western countries.
- To exchange experiences for the implementation of a selected HR Instruments in different countries and a critical analyse of their impact.
- To get an overview of civil service reforms and their impact in selected countries.
- To discuss relevant approaches about integrity and their difficulties and success.
- To analyse different HR instruments such as career development and probation services.
- To discuss performance appraisal, leadership development and HRD
- To start a better network on "civil service" (with web 2.0 features?).

**Opening:**

Introduction, Making WG III live!, Expectations, "How we work together in WG III"

**Papers:*****Civil service reforms after EU accession. Step forward or back?***Author(s): **Patrycja Joanna Suwaj**, Polish Association for Public Administration Education, Bialystok, PolandPresenter(s): **Patrycja Joanna Suwaj**, Polish Association for Public Administration Education, Bialystok, Poland***Designing the ideal: From the analysis of the present condition of the civil service in Poland to the prognosis for its future***Author(s): **Agnieszka Jezierska**, National School of Public Administration, Warsaw, Poland**Marcin Gorski**, National School of Public Administration, Warsaw, PolandPresenter(s): **Agnieszka Jezierska**, National School of Public Administration, Warsaw, Poland

## ***After conditionality: Progress or backsliding in civil service reform in the new member states of the European Union?***

**Author(s):** Carolyn Ban, University of Pittsburgh, Pittsburgh, Pennsylvania, United States  
Emilia Zankina, American University in Bulgaria, Blagoevgrad, Bulgaria  
Farhod Yuldashev, University of Pittsburgh;

**Presenter(s):** Carolyn Ban, University of Pittsburgh, Pittsburgh, Pennsylvania, United States

**Thursday, May 24, 2012**

**16:30–18:00**

### **Session 2: Ethics and integrity**

**Room:** BUSINESS HALL Hotel Metropol

#### ***Papers:***

#### ***"Three-tiered model" of European whistleblower protection: View from the USA***

**Author(s):** Maria Batishcheva, Lomonosov Moscow State University, Moscow, Russian Federation

**Presenter(s):** Maria Batishcheva, Lomonosov Moscow State University, Moscow, Russian Federation

#### ***Professionalizing the civil service and implications over public integrity level. Comparative analysis for South-east Europe.***

**Author(s):** Florin Marius Popa, National School of Political Studies and Public Administration, Bucharest, Romania  
Ani Matei, National School of Political Studies and Public Administration, Bucharest, Romania

**Presenter(s):** Florin Marius Popa, National School of Political Studies and Public Administration, Bucharest, Romania

#### ***Contradictions and tendencies in collective and ministerial political appointments: A case study of Slovakia***

**Author(s):** Darina Ondrusova, Comenius University, Bratislava, Slovakia

**Presenter(s):** Darina Ondrusova, Comenius University, Bratislava, Slovakia

#### ***Fight against corruption in Russia: Incentives and obstacles***

**Author(s):** Tatyana Chernyak, Siberian Institute-branch of Russian Academy of National Economy and Public administration of the President of Russian Federation, Novosibirsk, Russian Federation

**Presenter(s):** Tatyana Chernyak, Siberian Institute-branch of Russian Academy of National Economy and Public administration of the President of Russian Federation, Novosibirsk, Russian Federation

Finalizing 1<sup>st</sup> day

**Friday, May 25, 2012**

**09:00–11:00**

### **Session 3: Network and partnership in public service/System**

**Room:** BUSINESS HALL Hotel Metropol

#### ***Papers:***

#### ***Ethics of the officials in the context of a (Slovene) Good Administration***

**Author(s):** Polona Kovac, University of Ljubljana, Ljubljana, Slovenia

**Presenter(s):** Polona Kovac, University of Ljubljana, Ljubljana, Slovenia

#### ***Professional background and perception over public sector career determinants. Does it make any difference?***

**Author(s):** Dan Balica, Babes-Bolyai University, Cluj-Napoca, Romania

Tudor Cristian Ticlau, Babes-Bolyai University, Cluj-Napoca, Romania

Cristina Hintea, Babes-Bolyai University, Cluj-Napoca, Romania

**Presenter(s):** Dan Balica, Babes-Bolyai University, Cluj-Napoca, Romania

#### ***Is it time to set up a Probation service in the Republic of Macedonia?***

**Author(s):** Stojanka Mirceva, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

Violeta Caceva, Lidija Gavriloska, Aleksandar Ivanov

**Presenter(s):** Stojanka Mirceva, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

#### ***Implementation of the performance appraisal process in the Macedonian civil service and its determinants: Does the design of the performance appraisal system matter?***

**Author(s):** Mirjana Cvetkovska, Foundation for Small and Medium-Sized Enterprises Development, Bitola, Republic of Macedonia (FYROM)

Dragan Gruevski, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)



**Friday, May 25, 2012**

**14:30–16:00**

#### **Session 4: Instruments/Motivation and leadership**

Room: **BUSINESS HALL Hotel Metropol**

##### **Papers:**

##### **Promoting leadership in the Romanian public administration**

Author(s): **Aser Nica**, National School of Political Studies and Public Administration, Bucharest, Romania

Presenter(s): **Aser Nica**, National School of Political Studies and Public Administration, Bucharest, Romania

##### **Transformational leadership in local public administration. A study regarding leadership types in decentralized local institutions in Romania**

Author(s): **Tudor Cristian Ticlau**, Babes-Bolyai University, Cluj-Napoca, Romania

**Dan Balica**, Babes-Bolyai University, Cluj-Napoca, Romania

**Cristina Mora**

Presenter(s): **Tudor Cristian Ticlau**, Babes-Bolyai University, Cluj-Napoca, Romania

##### **Patrycja Suwaj, Hans Rieger**

Closing WG III

- Lessons learnt on the 2<sup>nd</sup> day
- Way forward
- Building networks

## **IV. Working Group on PA Reform**

**Thursday, May 24, 2012**

**11:30–13:00**

#### **Session 1: Comparative perspectives on public administration reform**

Room: **LABINO Hotel Metropol**

Chair: **Michiel de Vries**, Radboud University Nijmegen, Nijmegen, Netherlands

##### **WG Programme Coordinators:**

**Michiel de Vries**, Radboud University Nijmegen, Nijmegen, Netherlands

**Veronica Junjan**, University of Twente, AE Enschede, Netherlands

**Diana – Camelia Iancu**, National School of Political Studies and Public Administration, Bucharest, Romania

The primary objective of the WGIV for the Annual conference 2012 is to expand the range and sources of data concerning the reforms conducted in CEE and CA.

We primarily sought papers which are based on monitoring the actual reforms in Public Administration (as defined above), and where the investigation was conducted using the comparative method. They should address questions such as, but not limited to: what kinds of reforms take place in public administration in the countries of CEE and Central Asia? What are the plans with regard to PAR in these regions; what kind of policies directed towards reform are actually implemented and with what results?

##### **Secondly, papers are accepted with regard to:**

- Theoretical overviews on PAR
- Interesting case studies in PAR in CEE countries
- Interesting case studies in PAR in CIS countries
- Longitudinal research in Public administrative reform in CEE and/or CIS
- The impact of the common legacy of CEE and CIS countries on PAR

##### **Papers:**

##### **Twenty years later: What changed in the way PAR is being analysed?**

Author(s): **Veronica Junjan**, University of Twente, AE Enschede, Netherlands

Presenter(s): **Veronica Junjan**, University of Twente, AE Enschede, Netherlands

##### **Political stability through welfare reforms: A comparative study of Central Asia and Western Europe**

Author(s): **Rustamjon Urinboyev**, Lund University, Lund, Sweden

**Mans Svensson**, Lund University, Lund, Sweden

Presenter(s): **Rustamjon Urinboyev**, Lund University, Lund, Sweden

***Business-oriented administrative reform in Macedonia and European countries: A comparative analysis***

Author(s): **Monika Angeloska-Dichovska**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)  
**Aleksandra Patoska**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)  
**Branko Dimeski**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

Presenter(s): **Monika Angeloska-Dichovska**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

***Public administration reform progress in Serbia: Whose shoes are we in?***

Author(s): **Mirjana Stankovic**, Development Consulting Group, Belgrade, Serbia

Presenter(s): **Mirjana Stankovic**, Development Consulting Group, Belgrade, Serbia

**Thursday, May 24, 2012**

**16:30–18:00**

**Session 2: Stakeholder perspectives on public administration reform**

Room: **LABINO Hotel Metropol**

Chair: **Veronica Junjan**, University of Twente, AE Enschede, Netherlands

**Papers:**

***Re(De)-forming public administration: An expert outlook on reform planning in Romania***

Author(s): **Diana – Camelia Iancu**, National School of Political Studies and Public Administration, Bucharest, Romania

Presenter(s): **Diana – Camelia Iancu**, National School of Political Studies and Public Administration, Bucharest, Romania

***Hungarian public managers perceptions of NPM reforms: An empirical survey***

Author(s): **Gyorgy Hajnal**, Corvinus University of Budapest, Budapest, Hungary

Presenter(s): **Gyorgy Hajnal**, Corvinus University of Budapest, Budapest, Hungary

***Inter-municipal cooperation (IMC) – model for providing better services for the citizens in Republic of Macedonia***

Author(s): **Maksim Acevski**, Association of Finance Officers of Local Governments & Public Enterprises, Veles, Republic of Macedonia (FYROM)

**Zoran Jankulovski**, Association of Finance Officers of Local Governments & Public Enterprises, Veles, Republic of Macedonia (FYROM)

**Biljana Jakimovska Damjanovska, Slave Bojkov, Irena Stankovska**

Presenter(s): **Zoran Jankulovski**, Association of Finance Officers of Local Governments & Public Enterprises, Veles, Republic of Macedonia (FYROM)

***Twenty years of public administration reform processes in the V4 countries: Political influence vs. expert influence?***

Author(s): **Daniel Klimovsky**, Technical University of Kosice, Kosice, Slovakia

Presenter(s): **Daniel Klimovsky**, Technical University of Kosice, Kosice, Slovakia

**Friday, May 25, 2012**

**09:00–11:00**

**Session 3: Normative issues of public administration reforms**

Room: **LABINO Hotel Metropol**

Chair: **Diana – Camelia Iancu**, National School of Political Studies and Public Administration, Bucharest, Romania

**Papers:**

***Pitfalls of contracting for policy advice: Preparing performance budgeting reform in Estonia***

Author(s): **Ringa Raudla**, Tallinn University of Technology, Tallinn, Estonia

Presenter(s): **Ringa Raudla**, Tallinn University of Technology, Tallinn, Estonia

***Characteristics and some problems of Afghanistan's public administration. Tribal agreements – an alternative supporting establishment of modern public administration***

Author(s): **Stancho Dimitrov**, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

**Ivanka Bankova**, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

Presenter(s): **Stancho Dimitrov**, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

### ***Reforming governments in emerging administrations. Case study: South-Eastern Europe***

**Author(s):** Ionut-Bogdan Berceanu, National School of Political Studies and Public Administration, Bucharest, Romania

**Presenter(s):** Ionut-Bogdan Berceanu, National School of Political Studies and Public Administration, Bucharest, Romania

### ***Pluralism in public administration: The Baltic countries***

**Author(s):** Karin Hilmer Pedersen, Aarhus University, Aarhus C, Denmark

Lars Johannsen, Aarhus University, Aarhus C, Denmark

**Presenter(s):** Karin Hilmer Pedersen, Aarhus University, Aarhus C, Denmark

### ***Reluctant reforms: The case of Kazakhstan***

**Author(s):** Michiel de Vries, Radboud University Nijmegen, Nijmegen, Netherlands

Iwona Sobis, University of Gothenburg, Gothenburg, Sweden

**Presenter(s):** Michiel de Vries, Radboud University Nijmegen, Nijmegen, Netherlands

**Friday, May 25, 2012**

**14:30–16:00**

### **Session 4: Solutions for public administration reform**

**Room:** LABINO Hotel Metropol

**Chairs:** Michiel S. de Vries, Veronica Junjan and Diana Iancu

#### ***Papers:***

### ***School autonomy and leadership in Lithuania: Can the school leader or headmaster help the school to set a step ahead?***

**Author(s):** Marlies Honingh, Radboud University Nijmegen, Nijmegen, Netherlands

Jolanta Urbanovic, Mykolas Romeris University, Vilnius, Lithuania

**Presenter(s):** Marlies Honingh, Radboud University Nijmegen, Nijmegen, Netherlands

### ***TWINNING programs as an adequate model for reforming and recomposing of the public administrations in the candidate and potential candidate countries for entrance into the European Union***

**Author(s):** Mladen Karadzovski, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

**Presenter(s):** Mladen Karadzovski, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

### ***The transformations of youth policy development and implementation in the context of new public governance: The case of Lithuania***

**Author(s):** Jurgita Mikolaityte, Siauliai University, Siauliai, Lithuania

Oksana Mejere, Siauliai University, Siauliai, Lithuania

**Presenter(s):** Jurgita Mikolaityte, Siauliai University, Siauliai, Lithuania

### ***Service oriented public administration in the Republic of Macedonia***

**Author(s):** Mirjana Ristovska, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

Natasa Pelivanova, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

**Presenter(s):** Mirjana Ristovska, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

## **V. Working Group on Internationalization and Networking of Public Administration Studies and Civil Servant's Training Systems**

**Thursday, May 24, 2012**

**11:30–13:00**

### **Session 1**

**Room:** OHRID Hotel Metropol

#### ***WG Programme Coordinators:***

**Eugenijus Chlivickas**, Training Centre of the Ministry of Finance, Vilnius, Lithuania

**Borisas Melnikas**, Vilnius Gediminas Technical University, Vilnius, Lithuania

Currently internationalization and networking processes are two of the most important conditions for a modernization of the public administration studies and civil servants' training systems. These systems are closely related to the strengthening of administrative capacities and new quality creation according to the new global challenges.

Therefore the main attention will be focused to the following issues: accepting new challenges for the improvement of public servants training, studies and qualification quality; the importance of internationalization and networking for teaching and professional development processes; sharing new experience accumulated in CEE countries, members of the EU, while improving public servants qualification and organizing teaching and studies; international cooperation: its cultivation not only in CEE countries, but also within the EU and Europe countries, opportunities for dissemination and application of Central and Eastern countries experience in Russia and other CIS countries and opportunities for applying experience from Russia and other CIS countries; integration of scientific research elements into processes of studies, training and qualification improvement by networking and internationalization; necessity to conduct and expand scientific research in the sector of civil servants and public administration specialists, studies and professional development.

**Papers:**

***The experience of usage of the innovational-methods training system and possibilities of its application in training of civil servants.***

**Author(s):** Inesa Vorontchuk, University of Latvia, Riga, Latvia  
Irina Lando, Lando Memory Development and Fast Reading School, Riga, Latvia

**Presenter(s):** Inesa Vorontchuk, University of Latvia, Riga, Latvia

***Democratic network governance in the Lithuanian culture sector: The need for innovative civil servants' training system***

**Author(s):** Audrone Pauliukeviciute, Kaunas University of Technology, Kaunas, Lithuania  
Alvydas Raipa, Kaunas University of Technology, Kaunas, Lithuania

**Presenter(s):** Audrone Pauliukeviciute, Kaunas University of Technology, Kaunas, Lithuania

***Professional skills assessment in public administration***

**Author(s):** Horia Mihai Raboca, Babes-Bolyai University, Cluj-Napoca, Romania  
Sorin Dan Sandor, Babes-Bolyai University, Cluj-Napoca, Romania

**Presenter(s):** Horia Mihai Raboca, Babes-Bolyai University, Cluj-Napoca, Romania

**Friday, May 25, 2012**

**09:00–11:00**

**Session 2**

**Room:** OHRID Hotel Metropol

**Papers:**

***Cross-border cooperation as a form of improving internationalization, networking and training in public administration***

**Author(s):** Veronika Petkovsek, University of Ljubljana, Ljubljana, Slovenia  
Stanka Setnikar-Cankar, University of Ljubljana, Ljubljana, Slovenia

**Presenter(s):** Veronika Petkovsek, University of Ljubljana, Ljubljana, Slovenia

***Innovation development and institutional barriers: Challenges and role of the public sector***

**Author(s):** Neringa Petrauskaite, Vilnius Gediminas Technical University, Vilnius, Lithuania

**Presenter(s):** Neringa Petrauskaite, Vilnius Gediminas Technical University, Vilnius, Lithuania

***New priorities of studies, training, and scientific research on public administration: Internationalization and international networking processes***

**Author(s):** Borisas Melnikas, Vilnius Gediminas Technical University, Vilnius, Lithuania

**Presenter(s):** Borisas Melnikas, Vilnius Gediminas Technical University, Vilnius, Lithuania

**Friday, May 25, 2012**

**14:30–16:00**

**Session 3**

**Room:** OHRID Hotel Metropol

**Papers:**

***Basic models for civil service training: Possibilities of its implementation in Russia***

**Author(s):** Alexey Barabashev, Higher School of Economics, Moscow, Russian Federation

**Presenter(s):** Alexey Barabashev, Higher School of Economics, Moscow, Russian Federation

***Modern state and objectives for the development of international cooperation as a factor of entry of Mari State Technical University into the global educational world***

**Author(s):** Anna Tarasova, Mari State Technical University, Yoshkar-Ola, Russian Federation

Nina Larionova, Mari State Technical University, Yoshkar-Ola, Russian Federation

Presenter(s): **Anna Tarasova**, Mari State Technical University, Yoshkar-Ola, Russian Federation

### ***Internationalization and networking as a key factor for civil servants' training system's development***

Author(s): **Eugenijus Chlivickas**, Training Centre of the Ministry of Finance, Vilnius, Lithuania

Presenter(s): **Eugenijus Chlivickas**, Training Centre of the Ministry of Finance, Vilnius, Lithuania

## **VI. Working Group on Fiscal Policy**

**Thursday, May 24, 2012**

**11:30–13:00**

### **Session 1**

Room: **BREAKFAST HALL Hotel Bellevue**

#### ***WG Programme Coordinators:***

**Lucie Sedmihradská**, University of Economics of Prague, Prague 3, Czech Republic

**Juraj Nemec**, University of Matej Bel, Banská Bystrica, Slovakia

The WG on Fiscal Policy focuses on fiscal policy, public finance and public financial management issues. Originally two tracks were announced for this conference, i.e. a general track: East and West: Twenty Years of Development: Fiscal Policy and Public Finance and a specialised track: Contracting and outsourcing in the public sector, but a significant number of authors responded to the current major issue, i.e., the impact of the economic crisis on public finance and the sustainability of fiscal policy, which means that there is now a special section dedicated to these papers. Regardless of the topic area, the papers deal, to a similar extent, with both central and local government issues and apply various methodological approaches: country case studies, comparative papers and papers applying modern econometric methods.

#### ***Papers:***

#### ***"Internal" factors determining the success of contracting and outsourcing in the public sector***

Author(s): **Juraj Nemec**, University of Matej Bel, Banská Bystrica, Slovakia

**Beata Mericková**, University of Matej Bel, Banská Bystrica, Slovakia

**Zuzana Vozarova**, Banking Institute Prague, Czech Republic

Presenter(s): **Juraj Nemec**, University of Matej Bel, Banská Bystrica, Slovakia

#### ***Ukrainian public finance after 20 years of independence: Leaping forward or going in circles?***

Author(s): **Sergii Slukhai**, Taras Shevchenko Kyiv National University, Kyiv, Ukraine

Presenter(s): **Sergii Slukhai**, Taras Shevchenko Kyiv National University, Kyiv, Ukraine

#### ***Property tax in the Czech Republic and Slovakia since 1993***

Author(s): **Lucie Sedmihradská**, University of Economics of Prague, Prague 3, Czech Republic

Presenter(s): **Lucie Sedmihradská**, University of Economics of Prague, Prague 3, Czech Republic

#### ***Tax administration in the Republic of Moldova***

Author(s): **Eugenia Busmachiu**, Academy of Economic Studies of Moldova, Chisinau, Republic of Moldova

**Ovidiu Stoica**, University "Alexandru Ioan Cuza" Iasi, Iasi, Romania

**Dandara Viorel**, Republic of Moldova

Presenter(s): **Ovidiu Stoica**, University "Alexandru Ioan Cuza" Iasi, Iasi, Romania

**Thursday, May 24, 2012**

**16:30–18:00**

### **Session 2**

Room: **BREAKFAST HALL Hotel Bellevue**

#### ***Papers:***

#### ***Fiscal decentralization in Eastern Europe: A twenty-year perspective***

Author(s): **Aleksander Aristovnik**, University of Ljubljana, Ljubljana, Slovenia

Presenter(s): **Aleksander Aristovnik**, University of Ljubljana, Ljubljana, Slovenia

#### ***The evolution of the revenues and expenditures of local government in Poland after 1990. Legal and financial aspects***

Author(s): **Mariusz Sienkiewicz**, Maria Curie-Skłodowska University, Lublin, Poland

Presenter(s): **Mariusz Sienkiewicz**, Maria Curie-Skłodowska University, Lublin, Poland



***Degree of decentralization and local government spending behaviors. Analysis for Polish primary education***

**Author(s):** Agnieszka Kopanska, Educational Research Institute, Warsaw, Poland  
Grazyna Bukowska, University of Warsaw, Warsaw, Poland  
**Presenter(s):** Agnieszka Kopanska, Educational Research Institute, Warsaw, Poland  
Grazyna Bukowska, University of Warsaw, Warsaw, Poland

***Fiscal decentralization: Success or failure in case study Macedonia***

**Author(s):** Snezana Mojsoska, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)  
Dance Nikolovska Vragoteovska, Ministry of Finance, Republic of Macedonia (FYROM)  
**Presenter(s):** Snezana Mojsoska, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

***Borrowing of Hungarian local governments: Experience of the last two decades***

**Author(s):** Gabor Kovacs, Szechenyi Istvan University, Gyor, Hungary  
**Presenter(s):** Gabor Kovacs, Szechenyi Istvan University, Gyor, Hungary

***After twenty years: A chance for changes in local government finance in Hungary***

**Author(s):** Mihaly Lados, Centre for Regional Studies of the Hungarian Academy of Sciences, Pécs, Hungary  
**Presenter(s):** Mihaly Lados, Centre for Regional Studies of the Hungarian Academy of Sciences, Pécs, Hungary

**Friday, May 25, 2012**

**09:00–11:00**

**Session 3**

**Room:** BREAKFAST HALL Hotel Bellevue

***Papers:***

***Fiscal rules and fiscal sustainability at sub-national government level in EU***

**Author(s):** Sasa Drezgic, University of Rijeka, Rijeka, Croatia  
Daniel Klimovsky, Technical University of Kosice, Kosice, Slovakia  
Uroš Pinterič, School of Advanced Social Studies, Nova Gorica, Slovenia  
**Presenter(s):** Sasa Drezgic, University of Rijeka, Rijeka, Croatia

***The role of fiscal adjustment of the new EU member states for the EMU entry: The Europeanization of public finances management and the challenges to the anti-crisis fiscal policies***

**Author(s):** Tatiana Houbenova-Delisivkova, Bulgarian Academy of Sciences, Sofia, Bulgaria  
**Presenter(s):** Tatiana Houbenova-Delisivkova, Bulgarian Academy of Sciences, Sofia, Bulgaria

***Comparative analysis of the policies for stimulating the competitiveness of the national economies by the government budgets***

**Author(s):** Viktoriya Ivanova, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria  
**Presenter(s):** Viktoriya Ivanova, Varna Free University "Chernorizets Hrabar", Varna, Bulgaria

***Fiscal and budgetary policy reformation in Belarus or reform which haven't taken place***

**Author(s):** Yuri Krivorotko, Belarus Institute of Jurisprudence, Minsk, Belarus  
**Presenter(s):** Yuri Krivorotko, Belarus Institute of Jurisprudence, Minsk, Belarus

***Fiscal consolidation in times of crisis – the Romanian case***

**Author(s):** Ovidiu Stoica, University "Alexandru Ioan Cuza" Iasi, Iasi, Romania  
Florin Oprea, University "Alexandru Ioan Cuza" Iasi, Iasi, Romania  
Seyed Mehdian, University of Michigan-Flint, Flint, United States  
**Presenter(s):** Ovidiu Stoica, University "Alexandru Ioan Cuza" Iasi, Iasi, Romania

***From fiscal crisis to fiscal stabilization and optimization: The case of Bulgaria 1998–2012***

**Author(s):** George Manliev, Technical University of Sofia, Sofia, Bulgaria  
**Presenter(s):** George Manliev, Technical University of Sofia, Sofia, Bulgaria

**Friday, May 25, 2012**

**14:30–16:00**

**Session 4: Discussion of WG plans for the next year(s)**

**Room:** BREAKFAST HALL Hotel Bellevue



## VII. Working Group on Public Policy Analysis Development Issues

Thursday, May 24, 2012 11:30–13:00

11:30–13:00

### Session 1: Theory and practice of policy analysis

Room: **GALLERY HALL Hotel Bellevue**

#### WG Programme Coordinators:

**Lesya Il'chenko-Syuyva**, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

The Working Group on Public Policy Analysis Development Issues provides a forum for discussion and a unique opportunity to analyze and compare which factors restrict further development of policy analysis, who are potential stakeholders of policy analysis, how current stage of policy analysis in a particular country impacts on economic, social and political environment, how those challenges can be overcome.

Firstly, the Working Group creates a forum for exchanging experience on how academics can meet contemporary needs of public servants in upgrading academic and training programs in public policy analysis as well as in preparing and promoting relevant policy advice.

Secondly, the Working Group focuses on country case studies of public policy analysis and policy implementation that in its turn allowed for the comparative study of different approaches to institutionalization and implementation of PA procedures. Such a review is useful in assessing how effective and efficient existing policy analysis processes are within administrations and proposing how they might be improved. The presentation of papers and the discussion among participants representing CEE, Central Asia and Caucasus countries as well as countries of Western Europe and North America allowed the Working Group to position itself as a forum for sharing experience and unique opportunity to jointly work out ideas and recommendations on PPA improvement and better implementation to meet the urgent need in establishing responsive governance that become even more important under conditions of worldwide economic crises which forces governments to step in regulating market failures more rigorously.

The papers that are going to be presented within the Working Group try to provide both diagnosis and possible remedies for shortcomings or bottlenecks. More specifically, in 2012 the special objectives of the papers are:

1. Specific weaknesses (or strengths) of policy analysis in a single country or selection of countries, either generally or in specific sectors (either policy areas like health, or institutions like think tanks);
2. Case studies of the application of techniques (e.g., regulatory impact assessment, ex ante impact assessment, evaluation);
3. Analysis of instances where capacity-building is being attempted;
4. Comparative analysis of similar challenges faced by a variety of countries.

#### Papers:

##### ***Towards a theory of "Legalistic government"***

Author(s): **Gyorgy Gajduschek**, Hungarian Academy of Sciences, Budapest, Hungary

Presenter(s): **Gyorgy Gajduschek**, Hungarian Academy of Sciences, Budapest, Hungary

##### ***Network governance and public policy***

Author(s): **Dangis Gudelis**, Mykolas Romeris University, Vilnius, Lithuania

Presenter(s): **Dangis Gudelis**, Mykolas Romeris University, Vilnius, Lithuania

##### ***Coordination of public policies through strategic planning instruments: Romania case study***

Author(s): **Tatiana-Camelia Dogaru**, National School of Political Studies and Public Administration, Bucharest, Romania

**Ani Matei**, National School of Political Studies and Public Administration, Bucharest, Romania

Presenter(s): **Tatiana-Camelia Dogaru**, National School of Political Studies and Public Administration, Bucharest, Romania

##### ***Public policy analysis as a professional activity and science: 20 years experience of development in Ukraine***

Author(s): **Valeriy Tertychka**, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

Presenter(s): **Valeriy Tertychka**, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

Friday, May 25, 2012

09:00–11:00

## Session 2: Public policy processes and capacity building

Room: GALLERY HALL Hotel Bellevue

### *Papers:*

#### ***State policy on extremism prevention in youth environment***

*Author(s):* **Dmitry Filimonov**, State University of Management, Moscow, Russian Federation

*Presenter(s):* **Dmitry Filimonov**, State University of Management, Moscow, Russian Federation

#### ***Who invited China: Did the low motivation of western donors push Belarus under Beijing's patronage?***

*Author(s):* **Palina Prysmakova**, Florida International University, Miami, Florida, United States

*Presenter(s):* **Palina Prysmakova**, Florida International University, Miami, Florida, United States

#### ***Census taking and inter-ethnic relations in Macedonia***

*Author(s):* **Zidas Daskalovski**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

**Diogen Hadji – Kosta Milevski**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

*Presenter(s):* **Zidas Daskalovski**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

Friday, May 25, 2012

14:30–16:00

## Session 3: Practical use of policy tools: Sectoral policy analysis; Policy evaluation

Room: GALLERY HALL Hotel Bellevue

### *Papers:*

#### ***Public policy of small and medium sized enterprises; Training support in Armenia***

*Author(s):* **Tereza Khechoyan**, Public Administration Academy of the Republic of Armenia, Yerevan, Armenia

*Presenter(s):* **Tereza Khechoyan**, Public Administration Academy of the Republic of Armenia, Yerevan, Armenia

#### ***Performance audit and evaluation of the European Union financial assistance in Romania***

*Author(s):* **Christine Demeter**, Bucharest Academy of Economic Studies, Bucharest, Romania

**Marian Nica**, Bucharest Academy of Economic Studies, Bucharest, Romania

*Presenter(s):* **Christine Demeter**, Bucharest Academy of Economic Studies, Bucharest, Romania

#### ***Implementation of public policy efficiency and effectiveness analysis in Ukraine at ex-ante- and ex-post analysis stages***

*Author(s):* **Olexandr Kilievych**, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

*Presenter(s):* **Olexandr Kilievych**, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

#### ***Integrating Evaluation into Strategic Governance: Polish Experience for Ukraine***

*Author(s):* **Iryna Kravchuk**, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

*Presenter(s):* **Iryna Kravchuk**, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine

## VIII. Working Group on Public Administration Education

Thursday, May 24, 2012

11:30–13:00

## Session 1: Public administration in different countries

Room: GREEN HALL Hotel Metropol

### ***WG Programme Coordinators:***

**Calin Hintea**, Babes-Bolyai University, Cluj-Napoca, Romania

**Theo van der Krogt**, EAPAA (European Association for Public Administration Accreditation), Enschede, Netherlands

This new Working Group strives to stimulate the participation of NISPAcee members in a structured discussion with regard to the fundamental rationale of public administration programmes, namely the quality of education.

Education in the field of Public Administration is currently undergoing significant transformations with regard to both content and structure. The question we want to provide an answer to is whether public administration programmes are

able to cope with the new political, economic, and technological challenges, as well as with the consumers' expectancies and therefore to offer qualitative education.

The presentations are scheduled into 4 sessions. The first is devoted to PA education in specific countries, the following two sessions have papers about specific educational techniques or methodologies. The last session is devoted to learning objectives and outcomes.

**Papers:**

***Public administration programmes in the "new" law on higher education in Poland***

*Author(s):* **Anna Budnik**, Bialystok University, Bialystok, Poland

*Presenter(s):* **Anna Budnik**, Bialystok University, Bialystok, Poland

***Public administration in Afghanistan***

*Author(s):* **Naqibullah Saqib**, Nangarhar University, Jalalabad, Afghanistan

*Presenter(s):* **Naqibullah Saqib**, Nangarhar University, Jalalabad, Afghanistan

***Development of public administration education in Russia: Present realities and new opportunities***

*Author(s):* **Vera Menshova**, Siberian Institute-branch of Russian Academy of National Economy and Public administration of the President of Russian Federation, Novosibirsk, Russian Federation

*Presenter(s):* **Vera Menshova**, Siberian Institute-branch of Russian Academy of National Economy and Public administration of the President of Russian Federation, Novosibirsk, Russian Federation

**Thursday, May 24, 2012**

**16:30–18:00**

**Session 2: Teaching Public Administration 1**

*Room:* **GREEN HALL Hotel Metropol**

**Papers:**

***Peculiarities of comprehensive training process in public and municipal administration***

*Author(s):* **Denis Berezovsky**, International Market Institute, Samara, Russian Federation

*Presenter(s):* **Denis Berezovsky**, International Market Institute, Samara, Russian Federation

***Partners for mutual gain: CE and US public administration programs benefit from interactions***

*Author(s):* **Calin Hintea**, Babes-Bolyai University, Cluj-Napoca, Romania

**Arno Loessner**, University of Delaware, Newark, United States

*Presenter(s):* **Calin Hintea**, Babes-Bolyai University, Cluj-Napoca, Romania

***Who's publishing in public administration? Publication rankings and why definitions matter***

*Author(s):* **Steven Van de Walle**, Erasmus University, Rotterdam, Netherlands

**Roxanne van Delft**

*Presenter(s):* **Steven Van de Walle**, Erasmus University, Rotterdam, Netherlands

**Friday, May 25, 2012**

**09:00–11:00**

**Sessions 3: Teaching Public Administration 2**

*Room:* **GREEN HALL Hotel Metropol**

**Papers:**

***Teaching (market) regulation and governance***

*Author(s):* **Tatjana Jovanic**, Belgrade University, Belgrade, Serbia

*Presenter(s):* **Tatjana Jovanic**, Belgrade University, Belgrade, Serbia

***Modern educational technologies of project management as a method of innovative competencies formation technique of SAPA specialists***

*Author(s):* **Tatyana Chernyak**, Siberian Institute-branch of Russian Academy of National Economy and Public administration of the President of Russian Federation, Novosibirsk, Russian Federation

*Presenter(s):* **Tatyana Chernyak**, Siberian Institute-branch of Russian Academy of National Economy and Public administration of the President of Russian Federation, Novosibirsk, Russian Federation

***Public administration education – demands from the practice***

*Author(s):* **Sorin Dan Sandor**, Babes-Bolyai University, Cluj-Napoca, Romania

**Horia Mihai Raboca**, Babes-Bolyai University, Cluj-Napoca, Romania

**Raluca Antonie**

*Presenter(s):* **Sorin Dan Sandor**, Babes-Bolyai University, Cluj-Napoca, Romania

## **English teaching for public administration students**

**Author(s):** **Lydia Goverdovskaya**, International Market Institute, Samara, Russian Federation  
**Ruzanna Soshnikova (Krtyan)**, International Market Institute, Samara, Russian Federation  
**Presenter(s):** **Lydia Goverdovskaya**, International Market Institute, Samara, Russian Federation

**Friday, May 25, 2012**

**14:30–16:00**

### **Session 4**

**Room:** **GREEN HALL Hotel Metropol**

#### **Papers:**

#### **Competences and learning outcomes: Tuning-PA**

**Author(s):** **Theo van der Krogt**, EAPAA (European Association for Public Administration Accreditation), Enschede, Netherlands  
**Christoph Reichard**, University of Potsdam, Potsdam, Germany  
**Presenter(s):** **Theo van der Krogt**, EAPAA (European Association for Public Administration Accreditation), Enschede, Netherlands

#### **Defining and measuring competencies: Initial lessons from NASPAAs implementation of new accreditation standards**

**Author(s):** **Nadia Rubaii**, NASPAA (National Association of Schools of Public Affairs and Administration), Washington DC, United States  
**Presenter(s):** **Nadia Rubaii**, NASPAA (National Association of Schools of Public Affairs and Administration), Washington DC, United States

## **IX. Working group on Administration and Management of Internal Security Agencies**

**Friday, May 25, 2012**

**09:00–11:00**

### **Session 1**

**Room:** **KANEO Hotel Metropol**

#### **WG Programme Coordinators:**

**Sander Pollumae**, Estonian Academy of Security Sciences (EASS), Tallinn, Estonia  
**Hannu Kiehela**, The Training Institute of Prison and Probation Services, Vantaa, Finland

The Working Group on Internal Security is a new NISPAcee Working Group, whose objectives are:

- to present theory-based country case-studies in working group following a detailed research program and summarizing into comparative studies;
- to provide common ground for comparative research, joint research programs and international cooperation on training and exchange of experience between practitioners and researchers of prison, police and other areas of internal security.

Papers for the Working Group are focused on the following topics:

- Arrangement and organization
- Personnel standing and management
- Policies and strategic planning
- Implementation and law

#### **Papers:**

#### **Development of administration of prisons and penitentiary agencies in Estonia 1990–2010**

**Author(s):** **Sander Pollumae**, Estonian Academy of Security Sciences (EASS), Tallinn, Estonia  
**Presenter(s):** **Sander Pollumae**, Estonian Academy of Security Sciences (EASS), Tallinn, Estonia

#### **Managing and financing internal security agencies: The case of Macedonia**

**Author(s):** **Branko Dimeski**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)  
**Violeta Panovska – Boskoska**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)  
**Meri Boskoska**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)  
**Presenter(s):** **Branko Dimeski**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

## **X. Working Group on Good Governance, Human Rights and Development**

**Thursday, May 24, 2012**

**11:30–13:00**

### **Session 1**

Room: **National Restaurant Hall Hotel Metropol**

#### **WG Programme Coordinators:**

**Tetyana Malyarenko**, Donetsk State Management University, Donetsk, Ukraine

**David Galbreath**, University of Bath, Bath, United Kingdom

Implementation of human rights standards and international human rights mechanisms in the decision-making processes at all levels of public governance is generally acknowledged priority of the public management reforms in the post-soviet states. However, the congruence among human rights, good governance and economic development, in particular, at the local level, and relationship between human rights and Millennium Development Goals remain not properly understood and, thus, underexplored. This means that new and important issues, such as state failure or the links between social exclusion, discrimination and poverty are not studied at all either. Partly, this might be explained with higher priorities by international and national human rights organizations during the first decade of the reforms, who focused their efforts on adoption of human rights standards in the legislation of post-soviet countries and ratification of key international documents, e.g. European Convention on Human Rights, European Charter for Regional and Minority Languages, etc. At the same time, there has been growing understanding of the links among human rights, effective governance and economic development whereas such issues as justice, accountability, poverty reduction, employment, social inclusion, non-discrimination, public health, conflict prevention, women and children are fundamental concern of local development.

Human rights and development both aim to promote well-being and freedom, based on the inherent dignity and equality of all people. Applying human rights based approach to development will enable governments to enhance the effectiveness of their work through a focus on equality and non-discrimination, accountability, justice, and transparency as the core of human development.

Against the background of above points, the proposed Working Group is aimed at (1) in-depth analysis of how the values of human rights create conditions for effective governance and economic development in the post-soviet states; (2) introduction of good governance concept and human rights standards into local development programs; (3) providing clear policy-oriented recommendations of how to realize the potential of good governance for people-oriented economic development; and (4) contribution to research-led teaching in the area of good governance.

Thematically, the proposed Working Group will focus on: 1) public policies and strategies through which human rights strengthen efforts to achieve economic development goals; 2) specific case studies of good governance practice in CEE and the CIS countries, establishing the promotion of justice, accountability and transparency, generating public participation and responding to key challenges for human rights and economic development, such as corruption and violent conflict; 3) themed comparative analysis, covering possible areas of comparing national approaches in different spheres of developments and/or aspects of good governance in terms of the guidance they take from public policy and the role human rights play in policy formulation and implementation.

#### **Papers:**

##### **Minority rights claims and political transparency**

**Author(s): David Galbreath**, University of Bath, Bath, United Kingdom

**Presenter(s): David Galbreath**, University of Bath, Bath, United Kingdom

##### **Human security and development in the eastern partnership: A comparative study of Ukraine, Belarus and Moldova**

**Author(s): Tetyana Malyarenko**, Donetsk State Management University, Donetsk, Ukraine

**Presenter(s): Tetyana Malyarenko**, Donetsk State Management University, Donetsk, Ukraine

##### **The impact of the European Court of human rights on protecting human rights in the weak, post-conflict countries**

**Author(s): Marija Milenkovska**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

**Presenter(s): Marija Milenkovska**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)

**Session 2**Room: **National Restaurant Hall Hotel Metropol****Papers:*****Georgia: The example of good governance practices for CIS countries.****Author(s):* **Aliaksandr Aleshka**, Polish Academy of Sciences, Warsaw, Poland*Presenter(s):* **Aliaksandr Aleshka**, Polish Academy of Sciences, Warsaw, Poland***Social responsibility and local governance performance in the context of economical and financial crises****Author(s):* **Mihaela Tuca**, National School of Political Studies and Public Administration, Bucharest, Romania**Ani Matei**, National School of Political Studies and Public Administration, Bucharest, Romania*Presenter(s):* **Mihaela Tuca**, National School of Political Studies and Public Administration, Bucharest, Romania***Institutional-behavior parameters of public administration ethics and human rights in Ukraine****Author(s):* **Volodymyr Salamatov**, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine*Presenter(s):* **Volodymyr Salamatov**, National Academy of Public Administration, Office of the President of Ukraine, Kyiv, Ukraine***Good governance in local public administration: IT potential for people-oriented economic development in Macedonia****Author(s):* **Snezana Savoska**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)**Branko Dimeski**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)*Presenter(s):* **Snezana Savoska**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)**Session 3**Room: **National Restaurant Hall Hotel Metropol****Papers:*****Does gender matter in governance? Gender quotas as a good policy tool: Its practice and failures in Lithuania****Author(s):* **Oksana Mejere**, Siauliai University, Siauliai, Lithuania*Presenter(s):* **Oksana Mejere**, Siauliai University, Siauliai, Lithuania***The social enterprise and good governance. A comparative analysis in Central-Eastern Europe****Author(s):* **Cristina Sandu**, National School of Political Studies and Public Administration, Bucharest, Romania**Lucica Matei**, National School of Political Studies and Public Administration, Bucharest, Romania*Presenter(s):* **Cristina Sandu**, National School of Political Studies and Public Administration, Bucharest, Romania***Gender and inter-ethnic dialogue in Macedonia****Author(s):* **Marija Risteska**, Centre for Research and Policy Making, Skopje, Republic of Macedonia (FYROM)*Presenter(s):* **Marija Risteska**, Centre for Research and Policy Making, Skopje, Republic of Macedonia (FYROM)***Legal Presumption of Inequality in the employment processes in the Ministry of the Interior of the Republic of Macedonia****Author(s):* **Aleksandar Ivanov**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)**Stojanka Mirceva**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)*Presenter(s):* **Aleksandar Ivanov**, University "St. Kliment Ohridski", Bitola, Republic of Macedonia (FYROM)



## Notes

## Notes

## Notes

Invitation to  
**The 21<sup>th</sup> NISPAcee Annual Conference**

**May 16–18, 2013**

**Belgrade, Serbia**

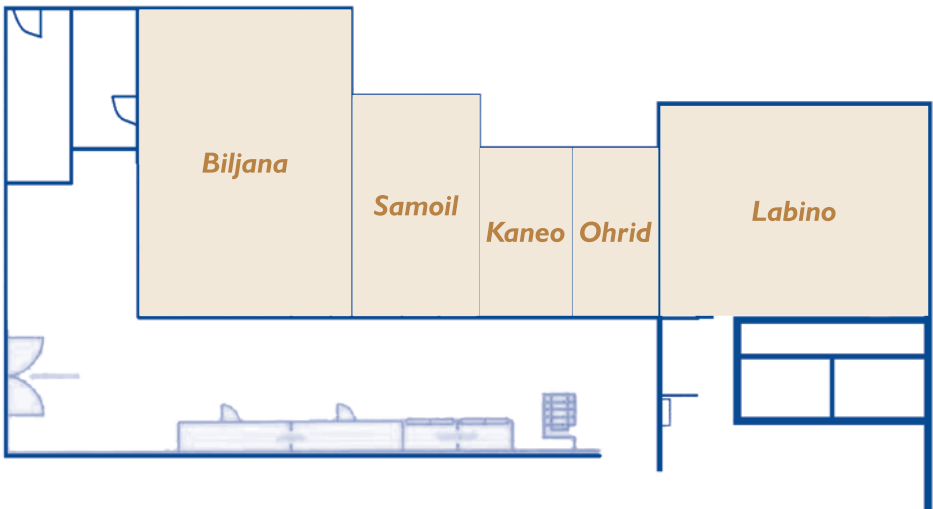
**Main conference theme:**

**Regionalisation and  
Inter-Regional Cooperation**

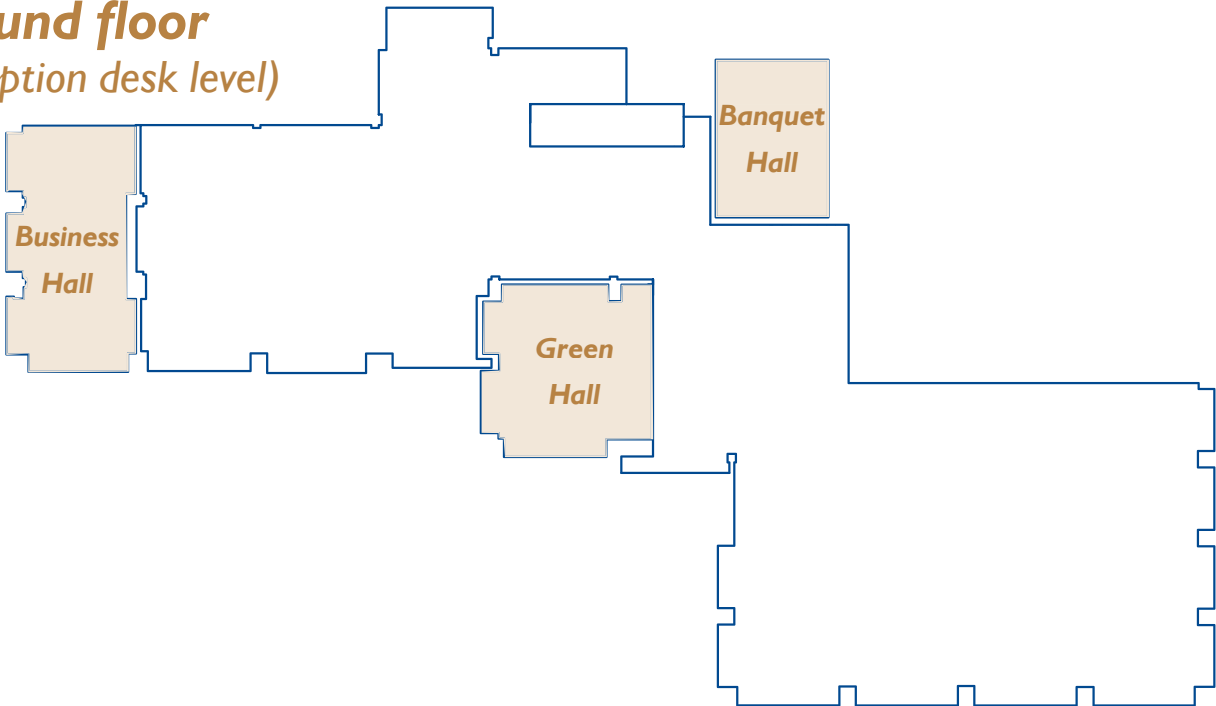
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Floor -1



Ground floor  
(Reception desk level)

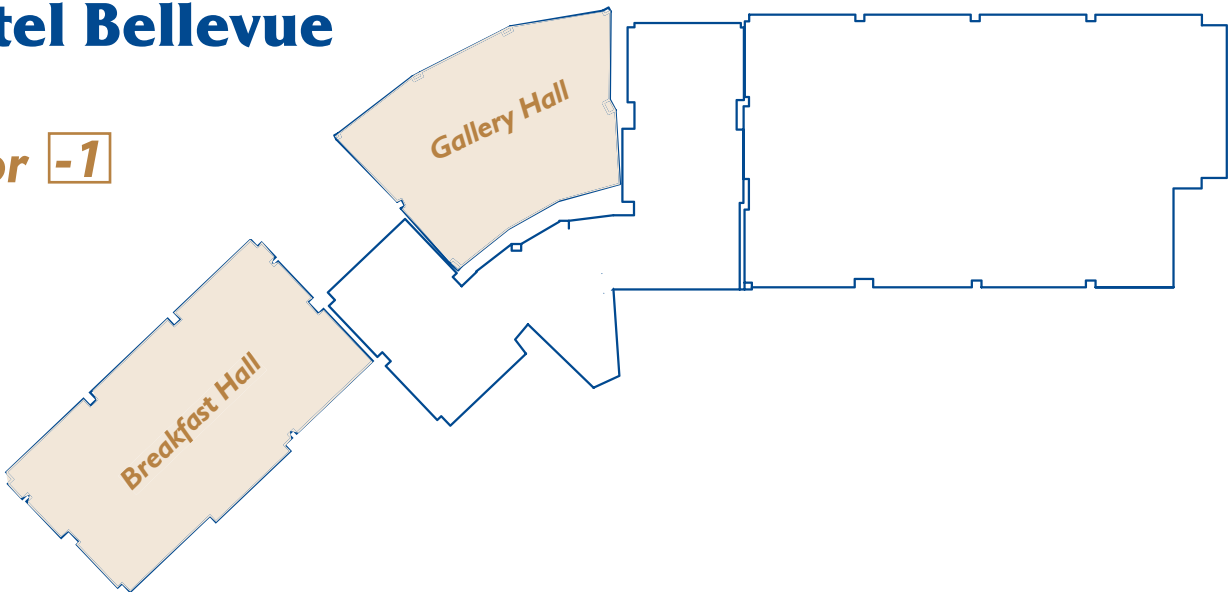


National Restaurant Hall – Floor -1, access via indoor corridor between Metropol and Tourist Hotel

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# Hotel Bellevue

Floor -1



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